## Water workers to strike on 13 December

## Portugal

Following their industrial action at the end of June, the <u>STAL</u> and FIEQUIMETAL trade unions have called a 24-hour strike across the AdP water company in response to an inadequate 1.2% general pay offer from the employer. This would be the only pay rise since 2009 apart from a  $\in$ 20 increase in 2018. The unions are calling for an  $\in$ 120 increase on monthly salaries and a minimum wage of  $\in$ 900. They have a range of other demands including full and effective implementation of the collective agreement, setting up of a new career system, payment of an allowance to cover difficult and dangerous jobs, recruitment of more staff, respect for safety and health standards at work and the progressive reduction of the normal hours to seven a day and 35 a week for all AdP employees. The unions argue that the company can afford to deliver on these demands following its  $\in$ 83.3 million profit in 2021 (+6% compared to 2020).

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