

# **Health union action blocks 12-hour shift change**

## [Georgia](#)

After several weeks of conflict, rallies and the threat of strike action, the HSMCTU health union, with the support of the [GTUC](#) confederation, secured an agreement from the Ministry of Health that it would not introduce a 12-hour work schedule for paramedics. The Ministry also agreed to remunerate employees' overtime work and to have further meetings with the union to discuss how to increase salaries. The dispute had arisen following the Ministry's decision to remove a wage supplement that had been introduced during the Covid pandemic and its plan to introduce a 12-hour work schedule. Ambulance staff and their unions pointed out that this would have led to a reduction in crews.

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