

Mixed reaction to conciliation in local government and health

Finland

The [Super and Tehy](#) health unions have firmly rejected the settlement proposed by the conciliation committee in the current dispute in local government and health. Meanwhile, the [JHL](#) and [Jyty](#) municipal services union have endorsed the proposal. The health unions argue that the pay increases on offer are inadequate and simply don't address the urgent staffing problems in health and social care. The unions are now considering a mass resignation to put pressure on health employers to negotiate a better deal. For local government workers, the three-year pay deal should deliver pay increases of 1.9% in each year but allows for the negotiation of further increases in the case where pay developments in the export and industry sectors are higher. The agreement would also deliver a number of other benefits in terms of well-being at work.

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