Youth workers get 8% increase in three-year deal

Netherlands

Following a long campaign and strike action in March, the <u>FNV</u> trade union, along with CNV and FBZ, has negotiated a new agreement covering the 30,000 workers in youth care. This includes a wage increase of 8% percent over three years and a one-off amount of 250 euros. A 2% pay rise will be backdated to January 2021 and 3% applied this year with a further 3% in 2023. There will also be scope for employees to choose when and where they work, while the mileage allowance for travel during work goes up by around a third. There are also important provisions to tackle excessive workloads with employers required to negotiate and comply with agreements on this. The agreement runs from 1 January 2021 to 31 December 2023 and is due to be voted on by union members by mid-May.

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