

Unions agree equality plan with Red Cross

 [Spain](#)

Public service federations from the CCOO and UGT confederations have signed an equality action plan with the Red Cross that will cover its 10500 female and 4000 male employees. The plan will come into effect from 1 January 2022 and be valid for four years. It covers 12 major objectives that include 107 measures on issues such as staff selection and promotion, training in equality and the prevention and response to gender violence, including extraordinary aid to support those Red Cross workers who may suffer from it. The plan includes a protocol for the prevention of and action against sexual harassment, based on sex, sexual orientation and gender identity. This protocol provides for the creation of joint investigative committees in the event of complaints.

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