Confederation stresses need to maintain pay for four-day week

Russia

The FNPR trade union confederation has stressed that any move towards a four-day working week has to ensure that pay levels are maintained. The confederation is aware of employers switching to a four- or even three-day week but with similar cuts in wages. However, the confederation believes that there is the need for a debate and for an examination of legislation with the 40-hour working week established in the constitution. The confederation wants to see a debate around changes to working time with the possibility of a 35- or 36-hour working week or changes to work schedules with the option for longer working days but shorter working weeks. Currently, the ministry of labour claims there is no clear evidence to justify a move to a shorter working week although the prospect of a four-day week was suggested in 2019 by then prime minister Dimitry Medvedev.

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