

Digitalisation agreement to cover 126000 government workers

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The ver.di services union has negotiated a collective agreement on digitalisation that will cover 126000 workers in the federal government and come into effect on 1 January 2022. It will be applied whenever there are significant changes in workplace requirements or conditions as a result of digitalisation. The union argues that the agreement will allow workers to benefit from the digitalisation process while protecting them from possible risks. It includes mechanisms for securing jobs and providing necessary training while guaranteeing wages. Employees whose job effectively disappears as a result of digitalisation or if they need to move to another job, will be entitled to training and wages will be protected if the new job has a lower salary. Mobility payments and framework regulations for mobile forms of work are also included in the agreement.

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