

# **Ground-breaking judgement against union-busting**

## [Lithuania](#)

The LPPSF industry trade union federation is celebrating a major legal victory with the conviction of an employer for pressurising workers to leave the trade union. This is a first for Lithuania. Many earlier attempts to bring employers to book have failed for lack of evidence. This time there was an audio recording of a manager threatening a trade union member with dismissal if she didn't leave the union. The case involved the Transachema company where a trade union was established in 2018 and 80% of workers became members. The union began collective bargaining but a year of delays by the employer followed and eventually the union proposed strike action to get the negotiations going. It was then that requests to leave the trade union started and the union was able to secure the crucial evidence when one worker volunteered to make the recording. The union won both the original case and the appeal.

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