

Federations raise key issues on employment, pay and telework

Spain

The FeSP-UGT public service federation has sent a number of key demands to the public service ministry for a new agreement covering public sector workers. The union wants action on improving employment conditions and reducing precarious employment but also has a number of specific proposals on telework, noting that the estimated impact of COVID-19 has been an increase from 26,000 to more than 450,000 public employees doing telework. Among the key demands are action to balance security and flexibility with increased productivity; voluntary nature of telework; equality of rights with other workers; privacy, confidentiality, risk prevention, training and information; health and safety; working time and consultation. Meanwhile, the FSC-CCOO federation has denounced the fact that, more than a year after the entry into force of agreement covering 40000 workers in state administration, the government is refusing to increase salaries and the payment of accumulated pay arrears amounting to some 35 million euros. There is also a failure to establish new professional classification system. The union has called for an immediate confirmation of funding for the pay increase and says it will consider protests and mobilisation after crisis if this is not addressed.

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