

Major breakthrough with first collective agreement in 25 years

 [North Macedonia](#)

The UPOZ state administration and justice union is celebrating the signing of the first new collective agreement covering its members for 25 years. The agreement covers staff in administration and justice and related agencies and includes detailed provisions on pay and conditions that deliver improved rights for workers over and above legal rights and the general public sector agreement. It has 10 sections that cover a broad range of rules including on working time, sick pay, annual leave and other special leave arrangements, travel allowances and rules on the role of the trade union.

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