# Action delivers for hospital workers

Netherlands

Following industrial action and the first ever national hospital strike, trade unions have negotiated a new 27-month collective agreement that includes a 5% pay increase from 1 January 2020 and a further 3% from 1 January 2021. Around half of hospital employees work irregular hours and they will benefit from a new allowance which will add a further 2.5% to their pay. All employees will also get a EUR 1200 pro rata lump sum. The agreement includes higher pay for trainees and measures to improve work-life balance for those working on-call and additional shifts. The unions have also managed to block employer attempts to cut sickness insurance and payments. Unions will ballot their members over the agreement.

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