Mental health care workers get 8.38% increase over 2.5 years

Netherlands

The latest collective agreement covering 89000 workers in the mental health sector includes a 8.38% pay increase over 2.5 years (3% in October 2019, 3% in August 2020 and 2.1% in June 2021). Workers will also get a EUR 500 lump sum payment. The agreement includes a number of measures to address training needs and a 7% higher starting salary to attract new workers to the sector. There will also be measures to address stress-related sickness and employees who work in particularly intensive care situations will get an extra 16 hours of leave.

<u>FNV (NL)</u> <u>NU'91 (NL)</u> epsucob 2019 July EPSU Collective Bargaining News 13

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