## Water workers get 7.5% pay increase

## Netherlands

Water board employees have voted to accept a new collective agreement that includes a 3.5% pay increase backdated to 1 January this year with a further 3.25% rise as of 1 April 2019. The deal also includes a EUR 500 lump sum payment and changes to the individual choice budget worth a further 0.75% of salary. The individual choice budget allows workers to choose how they take improvements in pay and conditions - for example through increased leave or other benefits. The FNV trade union will also be talking to management about performance-related pay.

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