

Unions secure pay deal in municipal sector

Finland

Unions in the municipal sector have negotiated a 26-month agreement that includes a 3.45% pay increase plus compensation for lost holiday entitlement. The pay increase will be implemented in three stages: on 1.5.2018 a general increase of 26 euros for salaries up to EUR 2080 a month and 1.25% above that. There then follows an increase of 1.2% on 1 January 2019 and 1% on 1 April 2019. In January 2019 employees will also get 9.2% of their monthly pay (average EUR 260) as compensation for lost holiday entitlement. In other sectors, including private kindergartens, negotiations have stalled and strike notices have been issued.

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