

Report highlights pay inequality in civil service linked to gender share in employment

 [U.K.](#)

A new report from the PCS civil service union reveals considerable pay inequality across government linked to the proportion of men/women in each department. For example, a civil service executive officer, in a majority male department is paid £3771 (EUR 4415) (13%) more than an executive officer in a majority female department while a civil service administrative officer, in a majority male department is paid £2675 (EUR 3130) (12.6%) more than an executive officer in a majority female department. The union attributes the problem to the delegation of pay negotiations to departmental level and contrasts this to the single pay structures across health and local government.

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