Better pay and working time in private health and care

Austria

Services unions vida and GPA-djp are pleased with the pay and working time package they have negotiated in the private health and care sector that covers 100000 workers. After five bargaining rounds, the employers agreed to a 3.2% pay increase and a series of measures on working time. These include an extra day of holiday after two years' service, additional payments for covering shifts, part-time work for older workers, recognising that time taken to change clothes at work is working time, new rules on split shifts and more certainty with planning rotas. There will also be an extra EUR 100 a month for trainees and extra benefits for specific employees, including childcare workers.

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