Union warns against four-day week as cost saving exercise

Denmark

The HK Kommunal local government union is entering negotiations with the municipality of Esbjerg to discuss moving to a four-day week in the authority's job centre. However, the union is very sceptical about the prospects for the negotiations as it is in the context of the municipality aiming for major cost savings. HK Kommunal clearly states that a four-day week is not about forcing employees to do in four days all that they currently do in five days. The union says that Esbjerg is following the agreement reached in the Odsherred local authority in 2019 but there the focus was not on cost savings but on assessing the potential benefits of a shorter working week and the agreement was only finalised after several years of negotiations.

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