

# [Unions mark equal pay day](#)

## [Austria](#)

21 October is marked as equal pay day in Austria where the gender pay gap is one of the biggest in Europe at 19.7%. This is based on a full-time woman worker getting an average of EUR 41785 compared to EUR 52033 for a man. This is the equivalent of women working for free for 72 days - hence setting the date as 21 October. Unions highlight the problems of part-time work and unpaid care as contributing to the problem. While 47% of women work part time only 11% of men do.

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