

Pay bonus for care workers and short-time work deal in municipalities

 [Germany](#)

The public service union ver.di and care sector employers' organisation BVAP have agreed on a EUR 1500 payment for all care workers in recognition of the work they have been doing during the COVID-19 crisis. The payment will be made in July and part-time workers will get a proportional amount while trainees will get EUR 900. The payment will go to all nurses, carers and assistants working in long-term and home care and the aim is to make it generally binding and so covering also any commercial and other providers who are not members of BVAP. Ver.di and the employers are in the process of negotiating a collective agreement for the sector for the first time. Ver.di has also negotiated a short-time working agreement with the VKA municipal employers' organisation. While the threats of job and/or hours cuts are not affecting many public services, such as health, care, employment services and social security, others, such as sports and culture and local transport have been hit hard by closures and reduced activity. The agreement is effective from 1 April and runs until the end of the year. Most workers - those on pay grades 1-10, will get 95% of their take-home pay while those on the highest pay grade (11) will get 90%. Employers covered by the agreement will not be able to make any compulsory redundancies for the period short-time work and the following three months.

[ver.di \(DE\)](#)

[ver.di \(DE\)](#)

epsucob

[2020 EPSU Collective Bargaining News April 07](#)

- [Printer-friendly version](#)

Policies

[Health](#)

[Social Services](#)