

## **Pay rises of 3%+ across local government**

### [Norway](#)

Local government unions are generally pleased about the outcome of negotiations over pay which will see most workers benefit from pay increases of 3%-3.5%. Unions have been keen this year to ensure that competences and education are properly rewarded in a context where there is recruitment pressure for skilled workers. Basic pay will rise, for example, by NOK 14000 a year (EUR 1440) to NOK 41000 (EUR 42200) for workers with a three-year college education while those with one-year vocational training will see basic pay rise by NOK 13000 (EUR 1340) to NOK 372800 (EUR 38380). The unions say that pay developments are in line with other sectors. Meanwhile unions in the state sector have ended negotiations as employers have refused to ensure that pension arrangements will be as good as those in local government. Mediation will take place later in the month.

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