

**9th EPSU Congress
Toulouse, 20 – 23 May 2014**



Practical Information

Congress Procedures

Table of Contents

| | |
|--|-----------|
| PREFACE | 2 |
| PRACTICAL INFORMATION | 3 |
| EPSU's French affiliates..... | 3 |
| Congress Venue | 4 |
| Public transport + airport shuttle | 4 |
| Official Congress hotels..... | 4 |
| Emergency numbers..... | 6 |
| Electricity | 6 |
| Banking facilities | 6 |
| Currency and exchange rates | 6 |
| Internet area | 6 |
| Sale of local produce | 6 |
| Documents..... | 6 |
| Identification badge for delegates..... | 7 |
| Insurance..... | 7 |
| Receptions on 20 and 22 May 2014 + rooms | 7 |
| Mobile phones | 7 |
| Refreshments | 7 |
| Restaurants / Sandwiches | 7 |
| Info desk..... | 8 |
| Non-smoking area | 8 |
| Donations to associations + Retirement | 8 |
| Meetings with the members of the Standing Committees | 9 |
| CONGRESS PROCEDURES | 11 |
| I. Constitution of Congress | 11 |
| Credentials Committee..... | 11 |
| Congress Board..... | 11 |
| Resolutions Committee | 11 |
| Standing Orders Committee | 12 |
| Tellers..... | 12 |
| II. Composition of Congress | 13 |
| III. Right to address the Congress | 13 |
| IV. Speaking at Congress | 14 |
| V. Interpretation | 14 |
| VI. Resolutions | 15 |
| VII. Voting | 15 |
| VIII. Elections | 16 |
| APPENDICES | 17 |
| Appendix I: Floor plans of Baudis Conference Centre | 19 |
| Appendix II: Map of official Congress hotels | 23 |
| Appendix III: Map and timetable of the Tisséo shuttle service | 25 |
| Appendix IV: List of restaurants in the Compans Caffarelli area | 27 |
| Appendix V: Map to get to the Town Hall (Hôtel de Ville) | 29 |
| Appendix VI: Profile of artists participating in the ceremonies | 31 |
| Appendix VII: City of Toulouse | 33 |

PREFACE

by Carola Fischbach-Pyttel, General Secretary



Dear Colleagues, dear Congress delegates,

Welcome to Toulouse! Welcome to the 9th EPSU Congress!

Our thanks go to our French member organisations, especially our local affiliates in Toulouse, who have done an outstanding job to host our Congress in excellent conditions and make us feel welcome.

This Congress takes place in a particularly difficult political situation in Europe, with austerity being the overriding policy dogma, doggedly pursued by the European Institutions. Thousands of jobs have already been cut in the public sector in a number of European countries and the social welfare of millions of working people is in acute danger. With our Congress we will aim to draw up a different policy scenario for Europe with emphasis on investment in people, quality jobs and public services.

We have therefore set ourselves the task to outline 'our Europe', our vision for a more social Europe, our vision for quality jobs and quality public services, for trade union and collective bargaining rights throughout Europe. We hope that the EPSU Congress will provide the forum for lively debate and exchange, an opportunity to meet with trade union representatives from across the continent.

In solidarity

A handwritten signature in black ink that reads "Carola Fischbach-Pyttel". The signature is written in a cursive style.

Carola Fischbach-Pyttel

PRACTICAL INFORMATION

Welcome to the 9th EPSU Congress

In this pamphlet you will find practical information related to the Congress, as well as information about Congress procedures.

EPSU's French affiliates

There are 11 EPSU affiliates in France, representing approximately 390.000 members:

- Fédération CGT de la Santé et de l'Action Sociale – CGT Santé
- Fédération CGT des Services Publics – CGT-SP
- Fédération des Personnels des Services Publics et des Services de Santé FO – FPSPSS-FO
- Fédération Générale des Fonctionnaires – FGF-FO
- Fédération Générale des Transports et de l'Équipement – FGTE-CFDT
- Fédération Interco CFDT
- Fédération Nationale de l'Énergie et des Mines FO – FNEM-FO
- Fédération Nationale des Mines et de l'Énergie CGT – FNME-CGT
- Fédération Santé Sociaux – FSS-CFDT
- Union Générale des Fédérations de Fonctionnaires CGT – UGFF-CGT
- UNSA Fonctionnaires

The French Affiliates and their local branches have been very instrumental in the preparation of this Congress. Their kind assistance is gratefully acknowledged.



Our local Toulouse affiliates who participated at all stages of the preparation of the Congress

Congress Venue

Pierre Baudis Conference Centre

11, esplanade Compans Caffarelli
 BP 88517 | 31685 Toulouse cedex 6
www.centre-congres-toulouse.fr

Plans of the different floors of the Pierre Baudis Centre are attached (see Appendix I).

Public transport + airport shuttle

You will find a 'Congress Pass' in your welcome pack. This pass entitles you to unlimited access to all Toulouse public transport during the Congress (and until 25 May).

A 'Tisséó' shuttle service links the Toulouse Blagnac Airport to Toulouse town centre (the ticket costs 5€). It departs from exit C at the 'arrivals' level.

This shuttle service operates every day from 5:30 to 0:15 in the direction Airport-Town Centre and from 5:00 to 21:30 in the direction Town Centre-Airport, with departure every 20 minutes. The shuttle service stops at: Compans Caffarelli (near the Pierre Baudis Conference Centre), Place Jeanne d'Arc, Jean Jaurès underground station, Matabiau railway station.

Your 'Congress Pass' is also valid for your return to the airport.

A 'Tisséó' map is attached as Appendix III.

The pack also contains a public transport map.

There are plenty of taxis at the airport. For guidance, the price of a taxi from the airport to Toulouse town centre is +/- 30 euros.

Example of taxi firm: Capitole Taxi +33 5 34 250 250

Official Congress hotels

| | |
|--|---|
| <p><i>GRAND HOTEL D'ORLEANS</i> 72 Rue Bayard 31000 TOULOUSE</p> <p>Tel: +33 5 61 62 98 47 Mail: contact@grand-hotel-orleans.fr Web: www.grand-hotel-orleans.fr</p> | <p><i>HOTEL CASTELLANE</i> 17 Rue Castellane 31000 TOULOUSE</p> <p>Tel: +33 05 61 62 18 82 Mail: contact@castellanehotel.com Web: www.castellanehotel.com</p> |
| <p><i>HOTEL CROWNE PLAZA</i> 7 Place du Capitole 31000 TOULOUSE</p> <p>Tel: +33 5 61 61 19 19 Mail: hicptoulouse@alliance-hospitality.com Web: www.crowneplaza.com/toulouse</p> | <p><i>HOTEL IBIS TOULOUSE GARE MATABIAU</i> 14 Boulevard Bonrepos 31000 TOULOUSE</p> <p>Tel: +33 5 61 62 50 90 Mail: H2772@accor.com Web: www.ibishotel.com</p> |

| | |
|---|---|
| <p><i>HOTEL KYRIAD</i> 5-7 Boulevard de la Gare 31500 TOULOUSE Tel: +33 5 61 34 11 71 Mail: kyriad.toulouse.centre@shfrance.com Web: www.kyriad-toulouse-centre.fr</p> | <p><i>HOTEL WILSON SQUARE</i> 12 Rue d'Austerlitz 31000 TOULOUSE Tel: +33 5 61 21 67 57 Mail: contact@hotel-wilson.com Web: www.hotel-wilson.com</p> |
| <p><i>IBIS TOULOUSE CENTRE</i> 2 Rue Claire Pauilhac 31000 TOULOUSE Tel: +33 5 61 63 61 63 Mail: H1429@accor.com Web: http://www.ibis.com/gb/hotel-1429-ibis-toulouse-centre</p> | <p><i>MERCURE ATRIA- Toulouse Compans caffarelli</i> 8 Esplanade Compans-Caffarelli Boulevard Lascrosses 31000 TOULOUSE Tel: +33 5 61 11 09 09 Mail: H1585@accor.com Web: www.mercure-toulouse-compans-caffarelli.com</p> |
| <p><i>PRIVILEGE APPART-HOTEL GUILLAUMET</i> 36 Grande Rue Saint Michel 31400 TOULOUSE Tel: +33 5 34 31 09 09 Mail: reservationguillaumet@privilegetoulouse.com Web: www.privilegetoulouse.com</p> | <p><i>ADAGIO ACCESS TOULOUSE JOLIMONT</i> 11 Avenue Leon Blum 31500 TOULOUSE Tel: +33 5 34 30 28 00 Mail: h8388@adagio-city.com Web: www.adagio-city.com</p> |
| <p><i>CITADINES WILSON</i> 8 Boulevard de Strasbourg 31200 TOULOUSE Tel: +33 5 34 41 75 00 Mail: toulouse@citadines.com Web: www.citadines.com</p> | |

A map showing the location of the hotels is attached (see Appendix II).

EPSU has contracted the Comité Départemental du Tourisme (CDT) / SLA service Congrès Groupes to take care of hotel reservations. The contact person is Maya POUJOL (congres@cdt-haute-garonne.fr – tel: +33 5 61 99 70 63).

If you need information about your hotel reservation or have any other question (visiting Toulouse, group transport to and from airport, etc.), Maya Poujol will be present during the Congress on the stall selling local produce located in the Foyer Concorde.

Emergency numbers

A first aid post is located on floor -0,5

Emergency numbers:

| | |
|-------------------------|-------------------|
| SAMU (emergency doctor) | 15 |
| SOS Médecins | +33 5.61.33.00.00 |
| Ambulances | 15 |
| Fire service | 18 |
| Police emergency | 17 |
| Poison control centre | +33 5.61.77.74.47 |
| Lost property | +33 5.62.27.63.00 |

Electricity

220-230 V, 50HZ, socket C, E, F

Banking facilities

A cash dispenser is located on the Esplanade at the exit from Centre Baudis. A large number of other cash dispensers and bank branches are located in the vicinity of Centre Baudis.

Currency and exchange rates

All current exchange rates can be found on the European Commission website. The web link is:

<http://ec.europa.eu/budget/inforeuro/index.cfm?fuseaction=currencies&SearchField=&Period=2009-5&Delim=,&Language=en>

Internet area

An Internet area is located on floor 0,5 of the Centre Baudis (Armagnac Bar, see Appendix I). 3 workstations will be accessible there during Congress hours.

Wifi is available free of charge in the Congress Centre:

Login: epsucongress

Password: toulouse2014

Sale of local produce

During the Congress, a stall selling local produce will be located in the Foyer Concorde. You can purchase regional specialities and souvenirs there.

Documents

All Congress documents are available on the EPSU website at the following link <http://www.epsu.org/r/630> (user name: Workers; password: 8million).

Identification badge for delegates

Delegates will receive an identification badge on registration. This should be worn at all times in the Centre Baudis.

Insurance

Please note that EPSU does not have a general liability insurance policy covering delegates. Insurance coverage must be provided by individuals or their union. Those participating in the meeting do so at their own risk.

Receptions on 20 and 22 May 2014 + rooms

The first reception, organised by the Toulouse Town Council, will take place at the Town Hall (Hôtel de Ville) on 20 May 2014, from 18:30 to 20:00. The Town Hall is within walking distance of the Centre Baudis (see map and itinerary in Appendix V).

The second reception (dinner-dance) will be held on 22 May 2014 from 18:30, in the Salle Jean Mermoz, 7 Allée Gabriel Biènes - 31400 Toulouse. Transport is organised from Centre Baudis with return to Baudis.

Invitations to both receptions are in your welcome packs. Do not forget to take them with you as you will need to present them to gain entry to the receptions.

Mobile phones

Out of consideration for others, please ensure that your mobile phones are switched off in the Congress hall.

Refreshments

Your welcome pack contains an 'eco-cup' which you can fill with the water to be found in the jugs in various parts of the Centre.

'Eco-cups Right2Water' will also be on sale/hire at the price of 1 €.

Water, coffee and tea will be served during Congress hours at the Concorde 2 bar. Other refreshments will be on sale at the Armagnac bar.



Restaurants / Sandwiches

A large number of restaurants, fast-food outlets and sandwich bars are located very close to the Congress Centre. Their capacity is limited and they will be frequented by other customers working in this very dynamic area of the City of Toulouse. It is therefore advisable to reserve. You can do so on website www.tableonline.fr/so-toulouse/epsu (login: epsu - password: so-epsu). An application can also be downloaded via our website <http://epsucongress2014.eu/>

Appendix IV contains a list of partner restaurants which will give you a warm welcome and, on presentation of the badge, will offer you a free aperitif or coffee.

Info desk

Someone will be available to you in the foyer of the Centre Baudis during Congress hours, including the lunch hour, for any information on the Congress procedure. This person will be in contact with the Congress organisers.

Non-smoking area

Smoking is prohibited in the Centre Baudis.

Donations to associations + Retirement

This Congress will be the last one for our President, Anne-Marie Perret, and our General Secretary, Carola Fischbach-Pyttel, who are both retiring. We shall have the opportunity to celebrate their contribution to the work of the EPSU throughout the Congress and in particular during the dinner-dance on 22 May. Both of them have expressed the wish not to receive gifts on this occasion. They should appreciate it if those of you who intended to bring them a gift rather make a donation to the organisations listed below:



For Anne-Marie Perret

PARTAGE SANS FRONTIERES http://www.partage-sans-frontieres.org/partage_sans_frontieres_dons_et_mecenats.htm

The object of the Association is to contribute to making public opinion more aware of the problems of the disadvantaged in the poorer countries of the world. It provides assistance for development projects for these peoples.



For Carola Fischbach-Pyttel

CORPORATE EUROPE OBSERVATORY (CEO)

<http://corporateeurope.org/> This organisation researches how corporations are seeking to influence European policy. It has revealed various lobby scandals. Its most recent work focuses on how business interests influence European trade and especially the TTIP. Donations may be made care of:

Account owner: EPSU

Bank name and address: KBC Bank, rue de la Science 25 - 1040 Brussels, BELGIUM

IBAN: BE62 4376 2009 4261

BIC: KREDBEBB

All transfers should be marked "CEO"

Guestbooks for Carola and Anne-Marie will be available for your input (text, photos or just a signature) at the delegates' secretariat (Mermoz room) from 20 to 22 May at lunchtime. We shall present these guestbooks to our 'pensioners' during the Dinner-Dance on 22 May.

Meetings with the members of the Standing Committees



Standing Committee on Public Utilities

Janne Rudén, Chair of the Standing Committee on Public Utilities, invites you to meet and greet the Committee members on

Tuesday 20 May, from 12:30 to 14:00, in the Ariane 1 room (level 1)



Standing Committee on Health and Social Services

Liza di Paolo Sandberg, Chair of the Standing Committee on Health and Social Services, invites you to meet and greet the Committee members on

Tuesday 20 May, from 12:30 to 14:00, in the Ariane 1 room (level 1)





Standing Committee on Local and Regional Government

Anders Hammarbäck, Chair of the Standing Committee on Local and Regional Government, invites you to meet and greet the Committee members on Wednesday 21 May, from 12:30 to 14:00, in the Ariane 1 room (level 1)



Standing Committee on National and European Administration

Britta Lejon, Vice-President of the Standing Committee on National and European Administration, invites you to meet and greet the Committee members on Wednesday 21 May, from 12:30 to 14:00, in the Ariane 1 room (level 1)



CONGRESS PROCEDURES

The purpose of this document, which should be seen as a complement to the EPSU Constitution and Congress Standing Orders, is to make participants familiar with the procedures of the Congress.

I. Constitution of Congress

Credentials Committee

The Credentials Committee is charged with the verification of delegates' credentials. The Committee is authorised to examine whether affiliated organisations fulfil the conditions and obligations laid down in the Constitution. The Credentials Committee is entitled to request information needed for the discharge of its duties or evidence bearing on the legitimacy of delegates' credentials from the General Secretary, from members of the Executive Committee and from any delegate in Congress. The Credentials Committee shall submit a report to Congress establishing the number of male / female delegates registered and voting. If registered delegates are prevented from attending the Congress, the delegate's affiliate will advise the General Secretary of the name of the substitute so that a correct delegates list can be approved by the Credentials Committee. Voting or elections shall not take place before Congress has discussed and voted on the initial report and recommendations of the Credentials Committee.

Members of the Credentials Committee:

- Ivana Brenkova, CMKOS, Czech Republic
- Rita Bundgaard, HK Stat, Denmark
- Rajaboy Ulmasov, THWU, Tadjikistan
- Glafkos Hadjipetrou, PASYDY, Cyprus

EPSU Secretariat:

- Penny Clarke and Nadine Janssen

Congress Board

The Congress Board consists of four chairpersons (two women and two men). These four persons rotate in the chairing of Congress sessions and ensure the proper conduct of proceedings.

Members of the secretariat and, if need be, technical advisors will support the Congress Board in its work.

Members of the Congress Board:

- Isolde Kunkel-Weber, Ver.di, Germany
- Françoise Geng, CGT Santé, France
- Ivan Kokalov, FTU-HS, Bulgaria
- Jarkko Eloranta, JHL, Finland

EPSU Secretariat:

- Carola Fischbach-Pyttel and Jan Willem Goudriaan

Resolutions Committee

The Resolutions Committee provides explanations, where required, on the rationale of text proposals and the recommendations for voting.

Members of the Resolutions Committee:

- TCHINTCHARAULI Nugzar, PSTUG, Georgia
- REUN Viktoriya, CCHWU, Ukraine
- ELORANTA Jarkko, JHL, Finland
- LUND Kjartan, NOFS, Sweden
- KOKALOV Ivan, FTU-HS, Bulgaria
- DUTTINE Armin, Ver.di, Germany
- KARRASS Anne, Ver.di, Germany (alternating with Duttine Armin)
- KATTNIG Thomas, GdG-KMSfB, Austria
- BRAZ Francisco, STAL, Portugal
- AGUADO QUEIPO Fatima, FSC-CCOO, Spain
- KLIMOVA Olga, ALSWU, Russia
- DE ROOS George, Abvakabo, Netherlands
- HAMELINCK Luc, CSC Services Publics, Belgium
- CROOK Nick, UNISON, United Kingdom
- MITJA Fabjan, SDE, Slovenia
- VOTAVA Michal, OS UNIOS, Czech Republic
- BERTOSSA Daniel, PSI

Secretariat:

- Jan Willem Goudriaan and Penny Clarke

Standing Orders Committee

The Standing Orders Committee recommends an order of business and time limits for speakers; examines and reports on the validity of all resolutions and amendments received from affiliated organisations and the Executive Committee; advises Congress on any question requiring a decision for the proper conduct of its business.

Members of the Standing Orders Committee:

- Irena Petraitiene, LVDPS, Lithuania
- Janet Davies, RCN, United Kingdom
- Boris Plesa, SDLSN, Croatia
- Richard Holzer, GÖD, Austria (Chair)

Secretariat:

- Jan Willem Goudriaan

Tellers

Tellers are elected by Congress to check the number of votes.

Nominated tellers:

- Peter Korecky, GÖD, Austria
- Valérie Demeulemeester, CGSP/ACOD, Belgium
- Mircea Istrate, Univers, Roumania
- Nina Leonteva, ALSWU, Russia
- Camilla Levin, Kommunal, Sweden
- Hanna-Mari ANTTILA-KVAALE, Fagforbundet, Norway
- Mireille Stivala, CGT Santé, France
- Susan Williams and Kim Sunley (shared responsibility), RCN, United Kingdom

Secretariat:

- Richard Pond

II. Composition of Congress

Congress shall be composed of:

- a) delegates with voting rights, representing member organisations according to Articles 7.4 and 17.4, on the basis of 2 votes for each member union up to x members or part thereof and one additional vote for each further tranche of x paid-up members or part thereof; no trade union may send more delegates than the number of votes to which it is entitled.

x is calculated as follows: number of paid-up members : number of seats remaining after the allocation of 2 seats per eligible union

The composition of the delegations is calculated on the basis of the year for which full data concerning affiliation exist and which is the closest to the deadline for sending the notice convening the Congress. With the exception of the organisations having joined EPSU on a date subsequent to the previous Congress, only organisations which have fulfilled their financial obligations pursuant to paragraphs 17.3, 17.4, 17.5, 17.6, 17.7, 17.12 and 17.13 each year since the previous Congress are entitled to send delegations. The maximum number of delegates has been set at approximately 500;

- b) the President and General Secretary of EPSU with a right to speak and vote;
- c) the President and General Secretary of PSI with a right to speak and vote;
- d) representatives of ETUC, other European and international trade union organisations to which the member organisations are affiliated, at the invitation of the Executive Committee;
- e) guests, who may speak at Congress, at the invitation of the Executive Committee;
- f) observers and technical staff from member organisations not exceeding half of the delegation entitlement, observers from non-member organisations, at the invitation of the Executive Committee;
- g) the staff required to assist with Congress proceedings.

III. Right to address the Congress

Except for a point of order or a procedural motion, forms for applications to speak shall be handed to the Congress Board in writing, using the "Request to speak" forms provided. An affiliated union may not speak more than once on the same question without the permission of the Congress Board. (Guests may be allowed to address the Congress by arrangement with the Standing Orders Committee and at the invitation of the Congress Board.)

The Congress Board shall be responsible for directing the debates and organising the order of business in accordance with the agreed agenda and timetables. The Board will establish a list of speakers on the basis of requests to speak.

Requests to speak must be submitted to the Board in writing, giving the name of the delegates, the organisation and the country represented, as well as the subject or the agenda item on which they wish to speak, before the start of a particular session.

With the exception of introductions to reports and resolutions, the allocated speaking time for delegates is maximum seven minutes. If it deems necessary for reasons of time, the Board can further limit the speaking time or close the list of speakers on a particular item. The Board may interrupt a speaker if he / she exceeds the speaking time agreed or if his / her contribution is considered to be out of order.

Resolutions and other policy documents for adoption shall be introduced and moved by a member of the Executive Committee. The mover will be entitled to a right of reply for points of clarification.

The President and General Secretary of EPSU are authorised to intervene at all times.

IV. Speaking at Congress

The Standing Orders Committee recommends that, apart from speakers introducing a subject, delegates speaking on policy statements or any other agenda item should not exceed a **maximum** of 5 minutes. Should the Committee deem five minutes to be too long, it reserves the right to reduce speaking time to 3 minutes.

Heads of delegation will receive "*request to speak*" forms on registration.

"Requests to speak" are to be handed in at the Secretariat's desk, located at the foot of the podium.

Participants who intend to read a paper are requested to hand 10 copies of their speech to the EPSU Congress Secretariat with their "*request to speak*" form to make sure that the interpreters get enough copies to cover all languages required.

Prior to speaking, participants should make sure that the microphone is switched on. They should start by stating their name, union and country and should speak at a moderate speed to give the interpreters a chance to interpret precisely what they are saying.

V. Interpretation

During the Congress interpretation will be available:

Active interpretation in the following 9 languages: English, Finnish, French, German, Italian, Russian, Serbo-Croatian (BCSM), Spanish and Swedish.

Passive interpretation (speaking only) as follows: Czech, Danish, Greek, Norwegian and Portuguese.

Please note that you may not leave the conference room or the foyer with headphones.

VI. Resolutions

- 1) An alternative Europe
- 2) Quality Public Services (QPS) at the heart of social Europe
- 3) Strengthening workers' rights and employment in Europe through collective bargaining, social dialogue and industrial action
- 4) Economic policy: from austerity towards a more balanced system of economic and social governance
- 5) Climate Change – what priorities for sustainable development?
- 6) Migrant workers' rights
- 7) Closing the gender equality gap, fighting the pay gap, violence and discrimination
- 8) Social Services for all
- 9) National and European administration (NEA): Reinforcing the general interest
- 10) Local and Regional Government (LRG): Strengthening local democracy
- 11) Health and social services (HSS): Combating liberalisation and meeting future needs
- 12) Utilities: a key driver for sustainable development
- 13) EPSU Finances
- 14) For a citizens' audit of the public debt in European States – *submitted by the CGSP-ACOD affiliates, Belgium*
- 15) European Treaties – *submitted by the CGSP-ACOD affiliates, Belgium*
- 16) For the inclusion of binding social and environmental standards in the drafting of bilateral and multilateral European trade agreements – *submitted by the CGSP-ACOD affiliates, Belgium*
- 17) Youth unemployment – Europe cannot afford to lose a generation! – *Nordic affiliates*
- 18) Many do More – Organising and Recruiting – *Nordic affiliates*
- 19) Defending social protection and the welfare state – *PCS affiliates, UK*
- 20) Fighting for a Future for All – *UNITE the Union affiliates, UK*

All finalised Congress documents were made available to affiliates on 20 March 2014 and can be found on the EPSU website.

VII. Voting

Unless otherwise provided, a Congress vote requires a quorum of 50% + 1 of delegates registered and voting.

Voting is by show of hands on presentation of the red voting card by delegates with voting rights, in accordance with Articles 7.4, 17.9, 17.10 and 17.11 of the Constitution. Where an electronic voting system exists, it may be used to ensure fast, accurate counting.

In cases of doubt on the majority obtained or the quorum required, the tellers count the votes. If there is a tie, the chair of the meeting orders a second vote. If the second vote also results in a tie, the draft Resolution is forwarded to the Executive Committee which examines it and takes a decision.

At the request of at least 4 affiliated organisations from 4 different countries, voting by mandate takes place, with the number of authorised votes being determined in accordance with paragraph 5 a) of the Standing Orders. Heads of delegations will receive a voting card and request to speak forms on registration

VIII. Elections

The Executive Committee has decided that elections will take place by secret ballot for the posts of:

- President;
- General Secretary;
- Auditors.

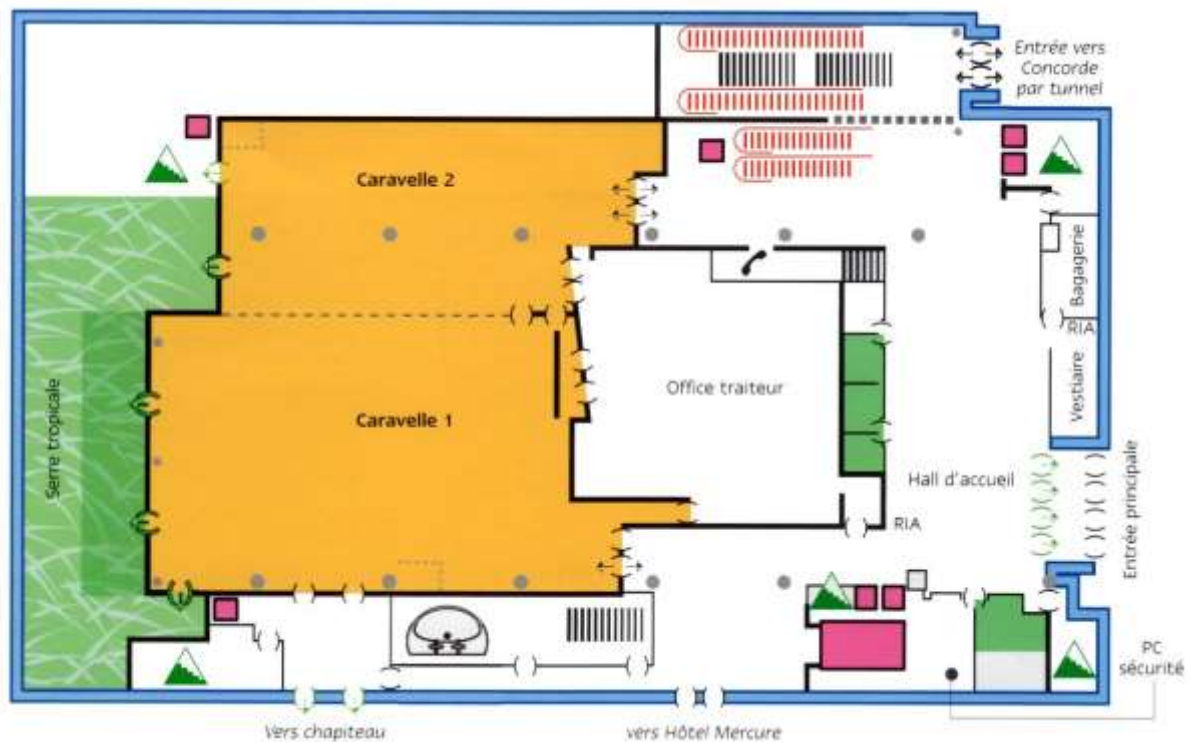
APPENDICES



Appendix I: Floor plans of Baudis Conference Centre

Level 0 ground floor

- Main entrance (on the right of the plan)
- Reception



Level -0,5 Red Cross

First aid post

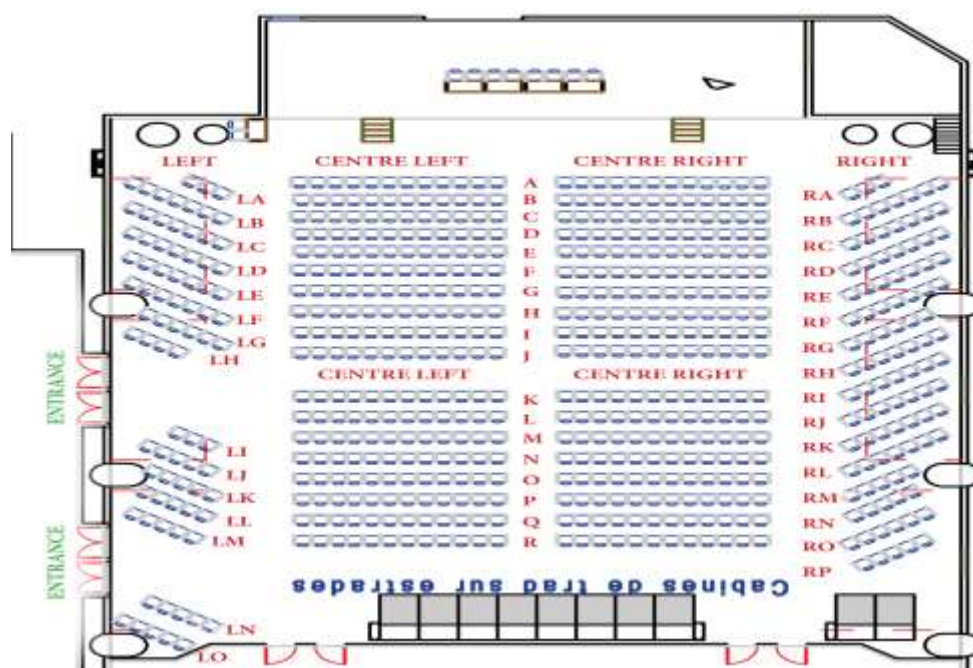
Level -1

- Concorde 1 room: Conference hall
- Concorde 2 room: Coffee break area
- Concorde Foyer: Exhibitions + documentation + information counter



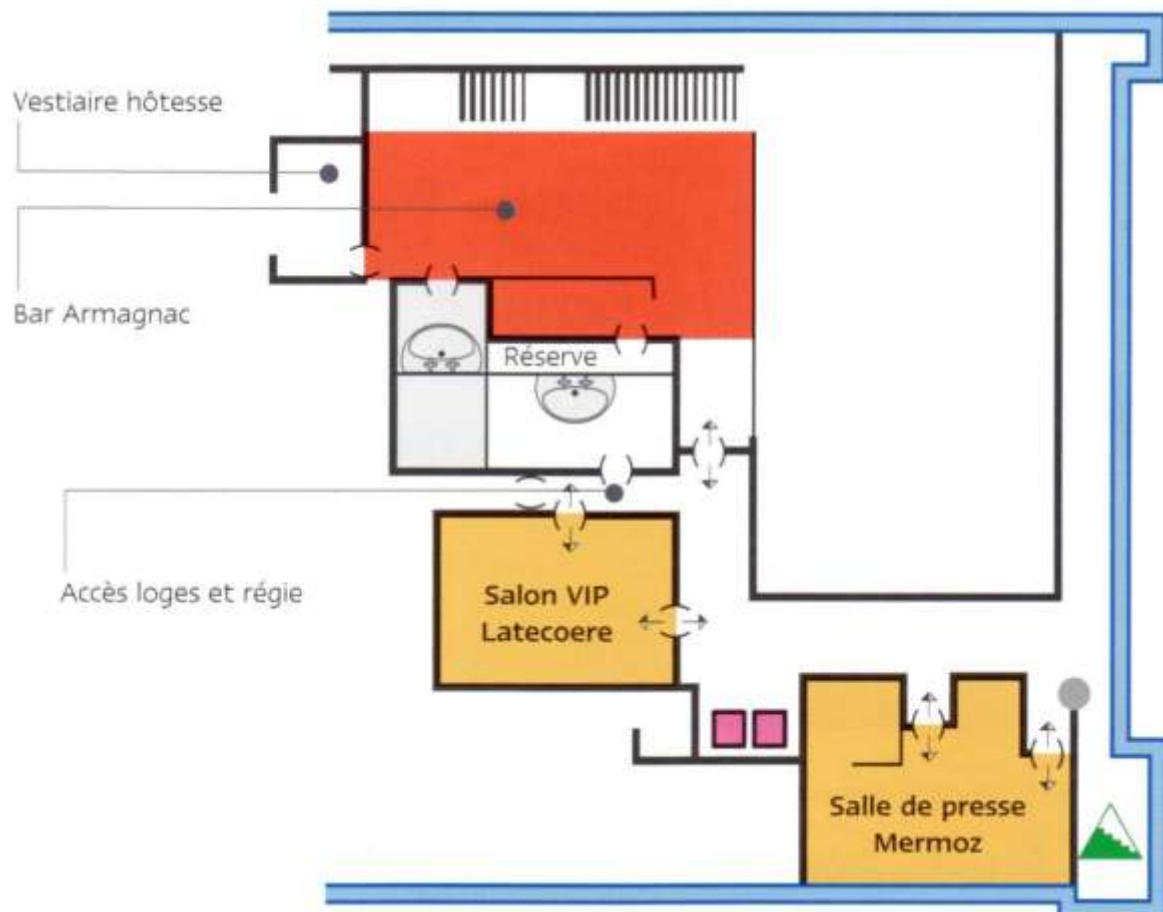
Concorde room

ROOM CONCORDE 1



Level 0,5 - Mezzanine

- Mermoz room: delegates' secretariat
- Latécoère room: press room
- Armagnac Bar with Internet corner

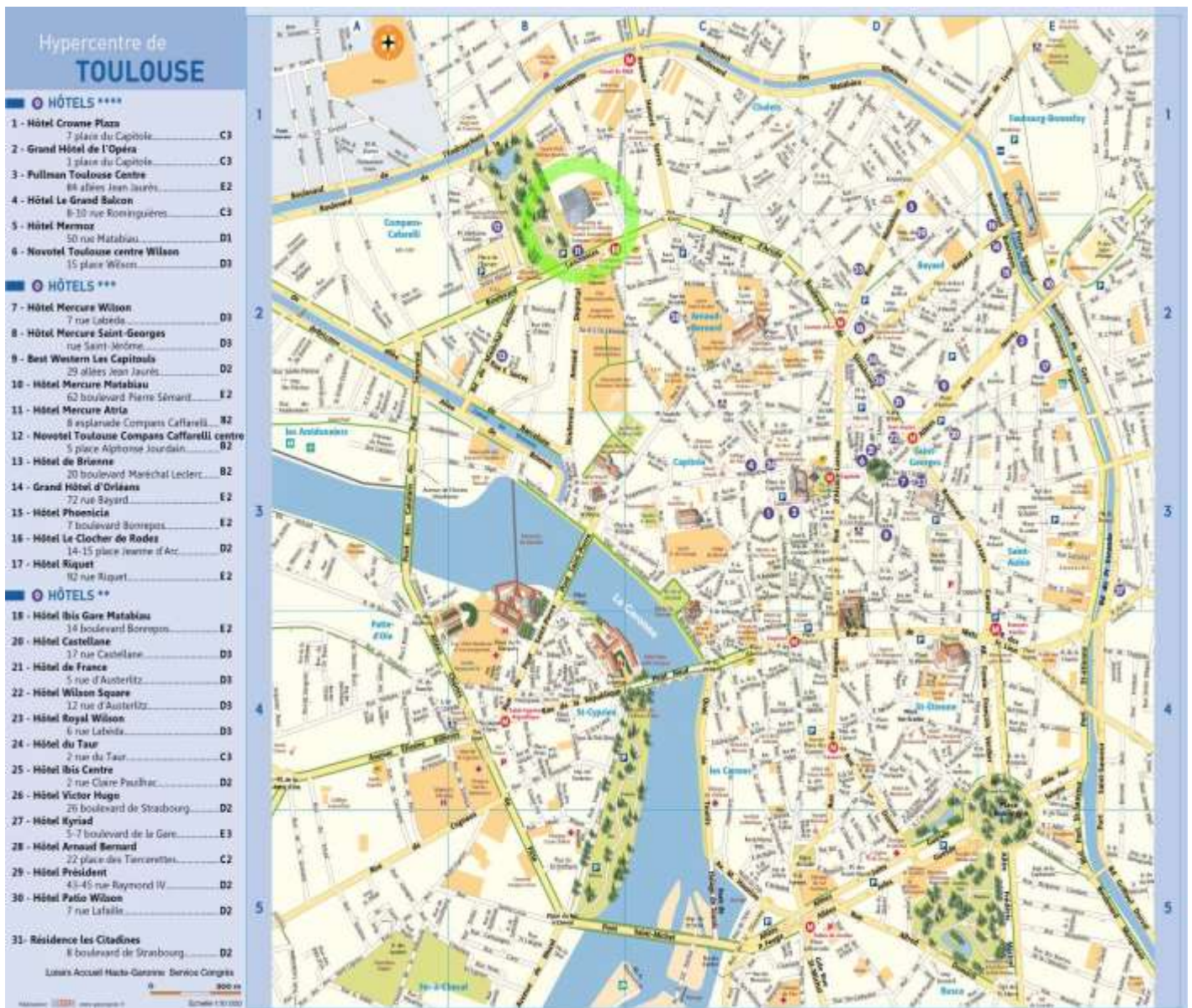


Level 1

- Diamant room: EPSU Secretariat
- Argos room: Finances
- Ariane 1 room: Meet & Greet
- Ariane 2 room: meeting room (15-20 persons)
- Spot room: lounge for staff + volunteers





Appendix II: Map of official Congress hotels



Appendix III: Map and timetable of the Tisséo shuttle service

Navette Aéroport Airport Shuttle

 Bus climatisé
Air-conditioned bus











 Accessibles aux personnes
en fauteuil roulant
Wheelchair-friendly bus

du 1^{er} juillet 2013 au 31 août 2014
from 1st July 2013 to 31 August 2014





Départ toutes les 20 mn • Departure every 20 minutes
Tous les jours sauf 1^{er} mai • Everyday except 1st May

Direction Aéroport Toulouse Blagnac

| | | | | | |
|---|---|---|--|-----|---|
| Gare routière Intercity bus terminal |  05.00 |  05.20 |  05.40 | ... |  21.20 |
| Jean Jaurès |  05.05 |  05.25 |  05.45 | ... |  21.25 |
| Jeanne d'Arc |  05.08 |  05.28 |  05.48 | ... |  21.28 |
| Compans - Caffarelli |  05.10 |  05.30 |  05.50 | ... |  21.30 |

Aéroport Toulouse Blagnac
Temps de trajet de 20 à 45 mn selon les conditions de circulation
Journey lasts 20 to 45 min. depending on traffic conditions.

Direction Toulouse Centre Ville

| | | | | | | | |
|--|---|---|--|-------|---|-------|-----------|
| Premiers départs First departures | 05.30 | 05.50 | 06.10 | 06.30 | 06.50 | 07.10 | puis then |
| Aéroport Toulouse Blagnac |  07.35 |  07.55 |  08.15 | ... |  00.15 | | |

Compans - Caffarelli
Temps de trajet de 20 à 45 mn
selon les conditions de circulation

Jeanne d'Arc

Jean Jaurès

**Gare routière
Intercity bus terminal**
Journey lasts 20 to 45 min. depending on traffic conditions.

Les informations de ce document sont susceptibles d'être modifiées pour des raisons d'exploitation ou à la suite d'incidents de la circulation.
 Pour connaître les dernières évolutions, vous pouvez consulter notre site www.tisseo.fr
 Schedules above are given as an indication and can change according to the traffic. For the latest developments, please visit our website www.tisseo.fr



Appendix IV: List of restaurants in the Compans Caffarelli area

William Bardin, President of the Syndicat Synhorcat, offered to act as a partner for our Congress by suggesting to us a list of restaurants belonging to Synhorcat. These restaurants, which are all close to the Congress Centre, will give you a warm welcome and, on presentation of the badge, will offer you a free aperitif or coffee.



SYNHORCAT's values are: Union, Trust, Wisdom, Friendship and Strength. It is together that, through our determination based on love of our profession and respect for the convictions of our members, SYNHORCAT intends to represent you as HCRD professionals
<http://www.synhorcatmpa.fr/index.html>

Caffé BAGGIO

1 bd Maréchal Leclerc 31000 TOULOUSE +33 5 61 22 19 62

Grills from 13 to 26 €, fish from 18 to 23 €

Carpaccios (beef or salmon) from 10 to 12 €, tartars, burgers, pizzas from 10 to 13 €

Desserts from 5 to 11 €

Lunch: menu at 13 €: starter + main course or main course + dessert.

La Rosa Négra

46 avenue Honoré Serres 31000 TOULOUSE +33 5 61 45 86 43 or Julien +33 6 76 33 78 19
Terrace

Lunch: Menu at 12 €: starter + main course or main course + dessert

Tray of Tapas at 13,50 € - Dish of the day at 9 euros.

Lunch and dinner: Tapas menu from 5 to 12 €

A la Carte: entrecôte – Seiche Plancha duck breast – various salads from 13 to 25 €

Le Don Pancho

41 avenue Honoré Serres 31000 TOULOUSE - Terrace

+33 5 61 21 48 16 or Boris +33 6 18 11 39 10 www.donpancho.fr

Traditional Spanish cuisine – Iberian ham - Serrano – grilled fish from 15 to 25 €. Grilled meat from 17 to 44 €. – Wood fire grills – Fresh fish "à la plancha", authentic tapas. Desserts at 4,90 €.

Menu at 20 €: Starter, main course and dessert.

Les 2 PACHAS

52 avenue Honoré Serres 31000 Toulouse +33 5 61 63 99 28

www.les2pachas.com

Oriental restaurant – Moroccan specialities: Tajine & Couscous

Couscous royal and tea at 9 €. Main course 12 €

Menu at 13,50 €: Starter + main course or main course + desert

Menu at 15 €: Starter + main course + dessert

Bistro Régent Grill

14 boulevard de Strasbourg 31000 Toulouse +33 5 61 57 39 11 www.bistro-regent.fr

Menu at 12,90 €:

Grilled steak or Breast of duck fillet or Fresh salmon steak or Beef tartar

Le Grand ZINC

2 boulevard Lascrosses, 31000 Toulouse +33 5 34 30 92 51

<http://www.restaurant-bar-tapas-legrandzinc.com/>

Terrace – Average price: 20 €

Restaurant: Entrecôte, Breast of duck, Rack of lamb - Fish

Tapas: Assortment of cooked meats, quail eggs/chorizo

EVANGELINA

33 Bd du Maréchal Leclerc 31000 TOULOUSE

+33 5 61 21 30 00

<http://www.evangelina.fr/>

Lunch formula at 16,90 €: Starter + main course + coffee or Main course + desert + coffee

Dish of the day at 11 €.

La part des Anges

17 rue de Toulouse 31000 TOULOUSE +33 5 61 29 89 76 <http://www.la-part-des-anges.info/>

Lunch: Starter + dessert +/- 15 €

Varied cuisine rib of beef, chicken, duck tartar, fish

average price 22 € - Desserts +/- 7 €

Aux Pieds sous la Table

4-8 rue Arnaud Bernard 31000 TOULOUSE +33 6 09 88 07 19

<http://www.aux-pieds-sous-la-table.com/>

Lunch formula: Dish of the day (9,00 €) or Starter of the day + dish of the day (12,00 €)

or Dish of the day + dessert of the day (12,00 €) or Starter of the day + dish of the day + dessert of the day (15,00 €)

LE SAINT GERY

43- bd Lascrosse 31000 TOULOUSE +33 5 82 75 49 91

Bar Tapas Restaurant in convivial surroundings with brick and slate walls, which has refurbished its terrace for your greater comfort ...

At LUNCHTIME, with the Chef's traditional dishes and his formula of the day ...

In the EVENING, with his à la carte suggestions and his selection of TAPAS ...

Consult the menu of WINES, or hot and cold drinks, to appreciate the variety offered at our bar ... to the accompaniment provided by our resident DJ Clem Staunton, who knows how to vary the tempo for your maximum enjoyment.

Appendix VI: Profile of artists participating in the ceremonies

- Culture en mouvements (CEM)



Culture en Mouvements (CEM): a network of know-how and willingness to act, the aim of which is to promote the emergence of cultural projects.

Set up in 2007 in the region of Toulouse, the association CEM is developing rapidly in several directions: street entertainment, shows, training, installations, stage designs...

It brings together a team of multidisciplinary artists, orchestrated by director and actor Albin Warette.

Responsive to projects and their specific characteristics, CEM proposes unexpected forms adapted to the subject and the public.



- Les Compagnons du Gras Jambon



In Mediaeval times, it was common practice for troubadours and minstrels to liven up village squares, popular festivals or welcoming and noisy taverns.

This trade involved a specific choice of lifestyle. For them, life was organised from day by day, they had no ties to any lands and assiduously followed the rounds of festivities.

The Compagnons du Gras Jambon, experts in the art of entertainment, will take you back to the festive, dynamic Mediaeval Ages through music and juggling.

No respite for the dancers and bottomless bottles for the drinkers. These six musicians with their juggler prefer pagan feasts and people who enjoy life, rather than long faces. They animate festivities, banquets, weddings and the streets with Mediaeval music originating from all over Europe.

The musical repertoire of the Compagnons du Gras Jambon extends from the 11th to the 16th centuries, with songs ranging from cantigas to folk songs. Influences from Occitania and even beyond (the Balkans, Scandinavia, England and Italy, among others) are reflected in their music.

They play instruments of various origins: a nyckelharpa (Sweden), a gaita (Galicia), a cistre (Europe) and percussion instruments from the East and the Maghreb.

Visit their website at <http://www.compagnons-grasjambon.com/#>



- Collectif Taktik

Since its creation in 1996 in Toulouse, **the Taktikollectif**, steeped in militancy and meetings, mixes culture and resistance in its projects. Commitment on questions of memories and realities of immigration, discrimination, and districts providing breeding grounds for cultural and artistic action.

Taktikollectif has succeeded in creating its own tools to trigger debate, emotion and reflection.



Although originating in Toulouse, the structure nevertheless has a national dimension, supporting artistic projects which have left their mark in the past ten years: **the group Zebda, the record "Motivés, chants de lutte", the project "100% Colleagues" and, since 2007, the record "Origines Contrôlées, Chansons de l'immigration algérienne"**, presented by Mouss and Hakim and currently on tour throughout France.

- Erwin Pelzig and our ECI "Right2water"

The greatest support for our European Citizens' Initiative "right2water" has come from Germany, aided by popular TV comedian Erwin Pelzig.

The show urged viewers to sign up, getting around EU rules prohibiting the campaign's website being broadcasted, by filming a car on which the address was displayed. Erwin Pelzig did a wonderful act reacting to Commissioner Barnier's proposal for a Directive on concessions. The proposal would incite local authorities to open municipal water services to European competition.



Erwin Pelzig comments on political and European developments in his show "Neues aus der Anstalt" (News from the Institution). He always wears an old-fashioned hat that is seen as his trademark.



The part that shows the web address www.right2water.eu by putting it on a car ("old-timer" French Renault 4) together with a French and German flag was fabulous and hilarious. Commissioner Barnier was ridiculed as only a good comedian can do.

Appendix VII: City of Toulouse

Since Antiquity, Toulouse owes a large part of its wealth to its location on the Garonne River: controlling one of the few fords on the river, it serves as a link between the Atlantic and Mediterranean worlds. It is therefore hardly surprising that the Romans established themselves there in 118 BC and developed the town. The remains of the forum were discovered in Place Esquirol when work was carried out relating to the underground railway. In addition to its economic and intellectual influence, Toulouse assumed an important military role under Charlemagne, serving as a rear base for the operations carried out in Spain.

It was then administered by counts, officials appointed by the king, who rapidly came to consider, in the mid-9th century, that they held personal power. They included Raymond IV to whom, in 1096, Pope Urbain II assigned the command of the army which was preparing to depart to the crusades to free Jerusalem; he took this opportunity to consecrate the Saint-Sernin Church and to say mass at an altar which still exists. At the end of the 12th century, Raymond V, for his part, clashed with the bourgeois municipality: defeated in 1189, he recognised full independence for the Town in exchange for which the consuls recognised him as their "natural lord"! These consuls (in Latin "domini de capitulo") were at the origin of the famous capitouls who would administer the city until the beginning of 1790.

It should be pointed out straight away that, although co-opted from the merchant bourgeoisie and wishing to acquire questionable nobility, they heeded the people: anyone could approach them, submit a petition to them...



For this reason there was never an uprising against them and Louis XIV, who was resolved to abolish them, was forced to backtrack. Even today, the Mayor of Toulouse is not a faceless official entrenched in his Town Hall, but a prominent person who is easily accessible.

The Capitole

Textiles, arms and agri-foodstuffs were already the building blocks for a flourishing economy: the mills of Narbonne Castle were the largest in Europe, those of Bazacle were administered as a private limited company from the 12th century. The university established in 1229 (first after that of Paris) and the floral games, which are at the origin of the oldest academy in Europe, maintained its intellectual renown.

However, at the end of the Middle Ages, the city failed to escape the misfortunes of the time: wars, epidemics, fires: that of 1463 destroyed more than 7000 houses, with the consequence that houses were henceforth built mainly of brick, a material far more fire-resistant than cob. The 16th century saw the return of prosperity with the cultivation of woad: as an indelible dye, it gave rise to international trade which, in the end, was only short-lived. Traders and merchants did not reinvest the fortunes made from trade, but had magnificent residences built for themselves, accumulating noble lands and charges. Two generations later, they had forgotten all about trade... In addition, dubious practices and wars of religion ruined this activity. Toulouse descended into a relative routine which Riquet and his Canal des Deux-Mers did not manage to break. However, not everything was negative: in the 18th century, even though the Parliament of Toulouse still condemned notably the



Protestant Jean Calas to the wheel, the townplanners tried to give a new face to Toulouse. One of these planners was Louis de Mondran, who even thought of lodging the poor by means of a lottery; this was vetoed by the Archbishop...

Naturally, Toulouse took part in the Revolution, strengthening the power of the Montagnards by remaining loyal to Paris, in contrast to Bordeaux and Marseilles, during the revolt of the Girondins. The routine was interrupted only briefly on 10 April 1814 when the French army, under the orders of Marshal Soult, victoriously resisted Wellington's Anglo-Spanish-Portuguese Alliance. Otherwise, Toulouse followed the fate of the other towns. Mention should just be made of the boom in the cultivation of violets, brought back from Italy in 1859, and the arrival, in 1856, of the railway which would incite the population to travel.

In the 20th century, Toulouse was given another opportunity which, this time, it did not fail to grasp. Thanks to the imperialist policy of the capitouls, the municipality owned a vast amount of largely undeveloped land (11828 hectares), as well as economic and intellectual potential, and after 1945 it developed a bold town planning policy combining, alongside traditional activities, universities and cutting-edge industries, notably in the aeronautics and space sector. A sure sign was that Toulouse was where the first lectures in information technology in the world were given in 1961...

Assured of its place and its future, Toulouse can enjoy the delights of southern European life, despite the Autan wind increasing the excitability of a large number of people: cooked meats, which have been famous since Gallic times, and cassoulet raise the level of a tentative gastronomy, and the human scale of this metropolis enables it after a fashion to avoid the stress of Paris.

All that remains is to hope that these advantages continue...

Thanks to Christian CAU, Honorary Heritage Curator, author of this text



9th EPSU Congress Toulouse, 20 – 23 May 2014



EPSU is the **European Federation of Public Service Unions**, the largest member Federation of the ETUC. 8 million public service workers from more than 265 trade union organisations are members. It represents the workers of the energy, water and waste sectors, social and health services and local and regional administration in all the countries of Europe, including those on the eastern fringe of the European Union. EPSU is the regional organisation recognised by Public Services International (PSI). Further information on EPSU and its activities is obtainable from its website at <http://www.epsu.org>

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