“Future of Skills and Jobs in Europe’s Electricity sector
Mapping existing national institutions concerned with skills/qualifications and labour market research in the electricity sector in the EU member states.”

European project VS/2011/0528
With the financial support of the European Commission
Are you interested to meet and cooperate with such observatories in other member states?
(n=17)

- Yes: 15 (AT, CZ, UK(2), BG, GER, CRO, EST, RO, B(2), I, S, P, NL)
- No: 2 (B, S)
 Expectations from a cooperation with observatories in other members?

• To learn from others
  ❖ Observation of other practices
  ❖ Information on competence requirements in other countries
  ❖ Exchange of good practices and mistakes
  ❖ Exchange of knowledge on labour market trend
  ❖ Understanding of how other member states are dealing with skills needs anticipation (methodologies, studies, stakeholders involvement...)

• To collaborate on research about the future skills needs
  Through dedicated task force of observatories
Main issues to deal with

First one: skills forecasts

Mobility is considered as an important issue (to offset shortage of skilled workforce? Taking into account training and learning recognition...)

As well as ...

- **Skills shortages**

  “Particularly in relation to transmission and distribution and renewable technologies (on/off shore wind, biomass, energy from waste, nuclear, etc.)” Robert Murphy (Energy&utilityskills)

- **Identification of training needs**

- **Definition of learning outcomes** “associated with the qualification needed to reduce the gap between education and training system and labour market” Rita de Castilho (ANQEP)

- **Ageing of workforce**

  issue of image and attractiveness of the sector
Suggestions about managing such a network

- Involvement of stakeholders “highly motivated”
- Strategic and operational plans; setting scope...
- Research findings and specific topics to be discussed taking into account the expertise and experience of the countries
- Setting a core working group of observatories
- Scheduled workshops in the year of the network
- A website in order to share all the available information
Thank you for your attention

Maud Stéphan

maud.stephan@consultingeuropa.eu