



# **Sectoral Social Dialogue Committee for the Hospital and Healthcare Sector (SSDC HS)**

## **10th Anniversary Celebration**

### **2 December 2016, Brussels**

European Federation of Public Service Unions (EPSU) &  
European Hospital and Healthcare Employers Association (HOSPEEM)

# Healthcare Employers and Workers send strong message to European Commission on proposals for cross-border healthcare

**7 December 2007**: EPSU and HOSPEEM have jointly signed a declaration on health services in the EU. The declaration, which marks the first formal joint position between the EU social partners for the hospital sector, sets out clear principles upon which the management, financing and delivery of healthcare in the EU should be based.



**Jiří Schlanger**, Trade Union of the Health Service and Social Care of the Czech Republic, **Tamara Goosens**, EPSU, **Karen Jennings**, UNISON, UK, Chair EPSU Standing Committee Health & Social Services, **Godfrey Perera**, HOSPEEM General Secretary, and **François Ziegler**, DG EMPL

# HOSPEEM-EPSU Social Dialogue Project

## “Strengthening Social Dialogue in the hospital sector in the New Member States and Candidate Countries”

14 April 2008, Conference, Prague



**Jiří Schlanger**, Trade Union of the Health Service and Social Care of the Czech Republic, **Miroslav Jiránek**, Association of Czech and Moravian Hospitals, Czech Republic; **Anton Szalay**, Slovak Health and Social Services Trade Union, Slovakia, **Jan Tobík**, Slovakia

Participants, with **Ivan Kokalov**, Bulgarian Health Workers Trade Union, Bulgaria (2nd from right)





# Hospital Social Partners meet Employment Commissioner on 'Sharp Injuries' negotiations

**20 January 2009:** EPSU and HOSPEEM met with Commissioner for Employment and Social Affairs **Vladimír Špidla** for high level talks in view of the 'Sharp Injuries' negotiations. Mr. Špidla expressed his support for the upcoming negotiations and stated that he was pleased that the European Social Dialogue structures were being used to address such an important health and safety issue.



# Signature of the Joint Framework Agreement on prevention from sharp injuries in the hospital and healthcare sector



**17 July 2009:** EPSU represented by the President of EPSU's SC HSS, **Karen Jennings** and HOSPEEM, represented by the General Secretary, **Godfrey Perera**, signed a European Framework Agreement, which is set to prevent medical sharps injuries for the whole health workforce in Europe



**25 January 2010:** **Richard Baughan**, UNISON, UK, **Carola Fischbach-Pyttel**, EPSU, and **Federica Benassi**, HOSPEEM, before the meeting and hearing of the Social Question Working Party at the European Council



# Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Project “RESPECT”

22 October 2009, Project Conference, Brussels



**Valeria Ronzitti** (HOSPEEM), **Jean-Paul Tricart** (DG EMPL, Head of Unit Social Dialogue) and **Penny Clarke** (EPSU)



**Kim Sunley**, RCN, UK

# Effective approaches to tackling third party violence in the workplace: Multi-Sectoral Project “RESPECT”

**30 September 2010**, Multi-sectoral guidelines to prevent and tackle third party violence, Press Conference of signatory parties and representatives of DG EMPL





# HOSPEEM-EPSU “Project Strengthening social dialogue in the hospital sector in the Baltic countries”

**26 May 2011**, Final Project Conference, Riga, with signature of “Riga Declaration”

Group picture with the Secretary Generals of the trade unions and employers’ organisations from **Estonia, Latvia and Lithuania**

**Mathias Maucher**, EPSU, **Ulrike Neuhauser**, Austrian Hospital and Health Services Platform and KAV, **Zinta Podniece**, EU OSHA, **Tina Weber** (project expert) and **François Ziegler**, DG EMPL, Social Dialogue Unit





# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

**31 January 2013**, 1st Regional Seminar, Dublin



**Godfrey Perera**, HOSPEEM General Secretary, **John Delamere**, HSE, Ireland, **Louise O'Donnell**, IMPACT, Ireland and **Tina Weber** (project expert)

Discussion in Working Group with colleagues from **Latvia, Lithuania and Finland**



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# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

7 March 2013, 2<sup>nd</sup> Regional Seminar, Rome

**Giancarlo Marano**, Italian Health Ministry, **Tina Weber** (project expert), **Mathias Maucher**, EPSU, **Tjitte Alkema**, HOSPEEM General Secretary



# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

**16 April 2013**, 3rd Regional Seminar, Vienna



**Brankica Grgurić**, HSSMS-MT, Croatia and **Lahir Lajqi**, Trade Union Health Federation of Kosova, Kosovo



Picture with the participants from **18 EU and non-EU countries**



# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

**16 April 2013**, 3rd Regional Seminar, Vienna



**Wilhelm Marhold**, KAV, Austria



**Karl Preterebner**, Yunion, Austria and **Tina Weber** (project expert)



**Ulrike Neuhauser**, Austrian Hospital and Health Services Platform and KAV, Austria

# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

**20 June 2013**, Final Conference, Barcelona



**Herbert Beck**, ver.di, Germany



**Anita Rabben Asbjørnsen**, Norwegian Nurses Organisation and **Bjørn Henriksen**, Spekter, Norway



**André Falba**, FPSPSS-FO, France, **Maryvonne Nicolle**, CFDT Santé Sociaux, France, **Slava Zlatanov**, FTU-HS, Bulgaria and **Rudy Janssens**, CGSP-ACOD, Belgium

# HOSPEEM-EPSU Project “Promotion and support of the implementation of Directive 2010/32/EU on the prevention of sharps injuries in the hospital”

**20 June 2013**, Final Conference, Barcelona



**Pilar Navarro Barrios**, FeSP-UGT, Spain



Final panel session with **François Ziegler** (DG EMPL, Social Dialogue Unit), **Francisco Jesús Álvarez Hidalgo** (DG EMPL, Health and Safety Unit), **Carola Fischbach-Pyttel** (EPSU), **Paulo Christiano do Nascimento Simões**, Portuguese Employed/Hospital Doctors' Union (on behalf of FEMS), **Tjitte Alkema** (HOSPEEM) and **Tina Weber** (project expert)



# EPSU-HOSPEEM Guidelines & Good Practice examples

## "Ageing Workforce Healthcare Sector" signed

**11 December 2013:** EPSU and HOSPEEM signed the "Joint EPSU-HOSPEEM guidelines and examples of good practice to address the challenges of an ageing workforce in the healthcare sector"

**Tjitte Alkema,**  
Secretary  
General of  
HOSPEEM,  
**François  
Ziegler,** DG  
EMPL, and **Liza  
di Paolo  
Sandberg,**  
Kommunal,  
Sweden, Chair  
of EPSU's  
Committee on  
Health and  
Social Services



# **HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”**

**25 March 2015**, Conference 1, Paris



**Marta Branca, ARAN, Italy**

# HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

**10 November 2015**, Conference 2, Helsinki :  
Addressing psycho-social risks and stress at work in the hospital sector



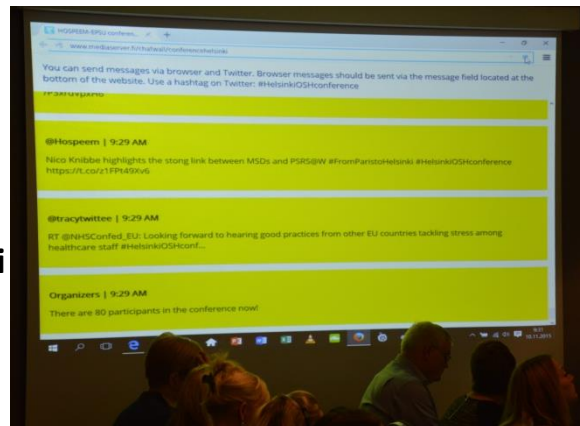


# HOSPEEM-EPSU project “Assessing health and safety risks in the hospital sector and the role of the social partners in addressing them: the case of musculoskeletal disorders and psycho-social risks and stress at work”

**10 November 2015**, Conference 2, Helsinki: Addressing psycho-social risks and stress at work in the hospital sector



**Anna Lönnberg, JHL, Anna Kukka, TEHY, Sari Bäcklund, JHL and Mounia Boudhan, EPSU**



# High-level meeting between hospital sector social partners and European Commission to promote quality jobs in the hospital/health care sector

**13 January 2016:** Dialogue with social partners is key to the future development of health care in Europe. Encouraging public investment, improving patient safety, ensuring training and decent working conditions for all health workers are issues I support very much" said European Commissioner Vytenis Andriukaitis.

**Mathias Maucher**, EPSU, **Annika Nowak**, CAB Commissioner, **Vytenis Andriukaitis** Commissioner Health & Food Safety, **Tjitte Alkema**, HOSPEEM Secretary General, **Emilie Sourdoire**, HOSPEEM, **Caroline Hager**, DG SANTE, **Jan Willem Goudriaan**, EPSU General Secretary





**Thank you for your attention!**

**Merci pour votre attention!**

**Danke für Eure/Ihre Aufmerksamkeit!**