



WWW.EURDCAREN.ORG

“Formalising the European Sectoral Social Dialogue in the Hospital Sector”

16-17 March 2006, Brussels

International Trade Union House - Auditorium
5, Boulevard du Roi Albert II – 1210 Brussels

DRAFT PROGRAMME

Day 1: Thursday 16 March 2006

- 08.30 *Registration*
- 09.00 Opening remarks by Godfrey Perera, General Secretary **European Hospital and Healthcare Employers' Association (HOSPEEM)** and Jan Willem Goudriaan, Deputy General Secretary **European Federation of Public Service Unions (EPSU)**.
- 09.10 **Welcome by Jackie Morin**, Head of Unit (Social Dialogue), DG Employment, Social Affairs and Equal Opportunities, European Commission
- 09.30 Overview of progress to date 2000-2006**
Valeria Ronzitti, HOSPEEM
Tamara Goosens, EPSU Political Officer, EPSU
- 09.45 First Session – Identifying common positions for cross-border recruitment of hospital personnel**
Chair – Christina Carlsen, Danish Regions, Denmark (HOSPEEM)
Presentation of jointly commissioned research on cross-border recruitment – Kate McPhillips (ECOTEC)
Presentation case study – Marco Borsboom, Abvakabo FNV, Netherlands (EPSU)
Presentation case study UK – Foluke Ajayi, Head of NHS Careers, United Kingdom (HOSPEEM)
- Questions and debate
- 11.15 *Coffee Break*
- 11.30 **Second Session – Identifying Member State and regional initiatives to promote realistic active ageing policies**
Chair – Kim Øst-Jacobsen, DNO, Denmark (EPSU)
Presentation of jointly commissioned research on measures to counteract the ageing workforce in the hospital sector – Anne-Mari Nevala (ECOTEC)
Presentation case study – Ernst-Otto KOCK, Vivantes Netzwerk für Gesundheit GmbH, Germany (HOSPEEM)
Presentation case study – Leif Nordin, Kommunal, Sweden (EPSU)
- Questions and debate



Funded by the European Commission

13.00 *Lunch*

14.30 **Third Session – Defining existing categories of hospital professionals and workers. Identifying successful training initiatives and weak points**

Chair – Brendan Mulligan, HSE-EA, Ireland (HOSPEEM)

Presentation of jointly commissioned research on new skill needs in the hospital sector - Anne-Mari Nevala (ECOTEC)

Presentation case study – Ivana Brenkova, TUHSSC, Czech Republic (EPSU)

Presentation case study – Marta Branca, ARAN, Italy

Questions and debate

16.00 **Close Session and explanation of second day of conference**

16.15 *Coffee table*

19.00 *Conference Dinner (separate invitation)*

Day 2: Friday 17 March 2006

- 10.00 **Press conference and formal announcement of intention to launch a sectoral social dialogue committee in the European hospital sector.**
Godfrey Perera, General Secretary **European Hospital and Healthcare Employers’ Association** (HOSPEEM)
Carola Fischbach-Pyttel General Secretary **European Federation of Public Service Unions** (EPSU)
- Formal signing of HOSPEEM/ EPSU work programme 2006-2007**
- 10.45 **Outline and explanation of Workshops**
- 11.00 *Coffee Break*
- 11.20 Workshops:
- Workshop I: Recruitment and Retention**
Chair: Rossana Dettori, FP-CGIL, Italy (EPSU)
Rapporteur: Leif Lindberg, SALAR, Sweden (HOSPEEM)
- Workshop II: The ageing workforce in the Hospital Sector**
Chair: Hélène Boyer, FHF, France (HOSPEEM)
Rapporteur: Sheelagh Brewer, RCN, United Kingdom (EPSU)
- Workshop III: Assessment of skill needs in the Hospital Sector**
Chair: Inta Gavarina, LVSADA, Latvia (EPSU)
Rapporteur: Veronique Feijen, STAZ, Netherlands
- 13.00 *Lunch*
- 14.30 **Report back from workshops**
- 15.15 **Plenary discussion on specific features to focus on in the future formal social dialogue**
Karen Jennings, President of the EPSU Standing Committee on Health and Social Services
Christina Carlsen, Deputy Secretary-General HOSPEEM
- 16.00 ***Closing Statements and End of conference*** by Godfrey Perera, General Secretary **European Hospital and Healthcare Employers’ Association** (HOSPEEM) and Carola Fischbach-Pyttel, General Secretary, **European Federation of Public Service Unions** (EPSU)