



## EUROPEAN COMMISSION

Employment, Social Affairs and Equal Opportunities DG

Social dialogue, Social rights, Working conditions, Adaptation to Change  
**Social dialogue, Industrial relations**

**Meeting:** Sectoral social dialogue committee, **Electricity**, Working group

**Time and place:** 10.03.2008

**Address:** Building Borschette  
rue Froissart, 36 – 1000 Brussels

Participants:

Trade Unions	Employers
1. BROWNE Siobhan (IRL)	1. AARTO Tuomas (FI)
2. CONSTATINI Bruno (IT)	2. CANALES Miguel (ES)
3. DAMM Jean-Pierre (FR)	3. CHADEYRON Nathalie (FR)
4. FROMAL Catherine (FR)	4. DAEMS Roland (EURELECTRIC)
5. GOUDRIAAN Jan Willem (EPSU)	5. PREITI Emanuela (IT)
6. HACAJ Ludovit (SK)	6. SUNDBO Kjersti (NO)
7. JENSEN Svend Erik (DK)	
8. MACAK Erik (EMCEF)	
9. MOSER Marina (EMCEF)	
10. NOVAK Harald (A)	
11. RUDEN Jan (SE)	
12. SENICA Susanne (DE)	

Commission: DLOUCHY Dorota EMPL F.1

### DRAFT MINUTES

#### 1. Welcome of the participants and approval of the agenda

Chairwoman, Mrs Emanuela Preiti welcomes participants. Agenda is approved without changes.

#### 2. Approval of the minutes from the last meeting

Minutes from the last meeting are approved without changes.

#### 3. Project Demographic Change: state of play and further actions.

Mrs Sundbo shortly presents the state of play of the project. There was a second meeting of the project group with the consultant. At this meeting, it was decided that the Best Practice

guide will constitute the main outcome of the project. The guide will also include several case studies. The companies included here will be chosen at the next meeting of the project group.

#### **4. Project Restructuring: state of play and further actions.**

Mrs Emanuela Preiti gives some information concerning the status of the project. She finds the work of the consultants very effective. The project will include six subitems concerning social dialogue, anticipation and trainings, health and psychological issues, legal questions and it will focus on both national and European level.

Then the Commission representative informs members of the Committee about "Anticipation of Skills" project run by DG EMPL.

**As a follow up:** it is decided that social partners will draw up the list of experts for the expert group of the latter project. Dorota Dlouchy will inform secretariats about precise deadlines concerning it.

#### **5. Joint declaration on the employment study; discussion of further actions.**

Answering to the social partners question, Commission representative informs members of the SSDC, that DG EMPL has no intention to continue the study on the effects of liberalisation of the electricity and gas markets. The results of the study will be used in the framework of the "Anticipation of the skills project". Social partners can apply for funding from the 01 line if they wish to further investigate changes experienced by the industry.

Social partners express disappointment at the fact that the Commission does not intend to continue. EPSU request an official conclusion that EC drop from the project. They also asked for the permanent monitoring of the changes in the industry, by for example by EMCC. EPSU and EMCEF also proposes to the Eurelectric to write a letter to the Commission requesting an impact assessment on social issues of the different options concerning unbundling that are being discussed currently in the Council. Eurelectric agrees in principle.

**As a follow up:** the Commission representative will come back to the social partners on the issues raised by EPSU. Secretariats will prepare a common letter to Jackie Morin asking for the official EC position and for the permanent monitoring of the industry.

Secretariats will also prepare letter requesting IA.

**6. CSR: investigate on further action following the CSR report.**

EPSU and EMCEF are working internally on the proposal of the joint declaration on CSR based on the SSDC work up to date. As soon as the document is ready after internal consultation it will be sent to Eurelectric. As the document is not ready yet, the point is moved to the plenary in June.

**7. Social Forum / MoU on social issues SEE: state of play and further actions.**

Mrs Emanuela Preiti informs SSDC on the main developments concerning the Energy Community.

Then Mrs Dorota Dlouchy informs members on the state of the preparation of the workshop in May. As far as interpretation is concerned, it has not been decided yet whether any will be provided. If so then the date of the workshop will have to be moved one day to 28 May. Commission will inform secretariats on this ASAP. Commission asks Social Partners to send the final proposal concerning the session they are responsible of. (The set of draft proposals was received from EPSU in January)

Social Partners request to be consulted on the templates of National Action Plans as soon as drafts are ready, but before the workshop, so they can provide their insight.

Eurelectric informs that they have got approval from their Hungarian member to present their experiences following the liberalisation of the market. It is agreed that the session run by the SP will focus on the social dialog and consultations' mechanisms.

**8. Equal Opportunities and Diversity toolkit/best practices guide: further action**

Mrs Nathalie Chadeyron proposes to give some publicity to the guide at the project conferences in November. She asks SSDC to remind the affiliates about the website.

EPSU states that the lack of different language versions prohibits members from using the guide. Mr Goudriaan asks whether the affiliates of the European Social Partners or the Commission could provide additional language versions.

Eurelectric informs that it's rather unlikely that the members have capacities to do so and additionally there is problem of quality check. The Commission representative states that the

Commission has no means to translate the results of the projects under 01 line. All the translation provisions should be included in the project itself.

#### **9. Next meetings: dates**

Next meetings will take place:

Plenary: June 6 – ITUH, Social Partners are asked to provide their requests for translation by the beginning of April

Working Group: October 6 – Commission premises

Plenary 13 November – ITUH

Next year meetings dates will be decided in December.

#### **10. AOB**

EPSU reminds of the conference on the violence from the third parties organised by DG EMPL that is to take place on 14 March. Discussion on the violence from the third parties should be included in the agenda of the next plenary.