



EPSU Circular LC No 48 (2004)

Unions organising workers in selected transnational companies in Romania and Bulgaria, Italy, Czech Republic, Slovakia, Germany, Austria, France.

Ref: 298.17.06 EWC seminar on transnational companies

Contact person: Jan Willem Goudriaan

**EPSU EWC Seminar on
European Works Councils and take-overs in applicant countries**
Best Western Parc Hotel - Bucharest, Romania
29- January - 1 February 2005

Dear Colleagues,

We are pleased to invite you to an EPSU seminar on European Works Councils. The seminar is targeted at trade union/ works council representatives **working** in the following companies:

ENEL (Italy, Slovakia, Romania); EON (Germany, Bulgaria); EON-Ruhrgas (Germany, Romania); CEZ (Czech Republic- Bulgaria); EVN (Austria – Bulgaria)
Gaz de France (France- Romania)

The reason for this is that these representatives will be involved in possible European Works Councils. Other representatives are welcome but the project does not allow for reimbursement of their costs.

Objectives

- ⇒ Contribute to understanding the creation of a European Works Council (SNB and negotiations);
- ⇒ Understand the operation and functioning of an EWC;
- ⇒ The role of an EWC in take-overs;
- ⇒ Test the relevance of the EPSU take-overs and mergers checklist and relating it to the actual practice;
- ⇒ Explore the relation of the EWC to the European Social Dialogue.

The seminar will take place 30 January – 1 February 2005, Bucharest, Romania. (arrival on Saturday 29 January).

The seminar will provide workers' representatives of the companies concerned with an opportunity to familiarise themselves with European Works Councils and to meet with colleagues of the mother companies.

The training will be carried out by Jean-Claude Le Douaron of the European Trade Union College.

./...

Practical Details

The project is funded by the European Commission. This enables EPSU to contribute to accommodation and travel costs. EPSU will cover 3 nights in the hotel (29, 30 and 31 January, including breakfasts and lunches plus dinner on 30 and 31 January). EPSU will also contribute to the travel of participants with a maximum of 450 euros. You are therefore requested to use APEX or cheapest tickets.

Address

Best Western Parc Hotel
3-5 Poligrafiei Avenue, sector 1, Bucharest
Tel: + 40 1 224 2000
Fax : +40 1 2241227

Sponsorships

Country	Company	Nr
Austria	EVN	2
Bulgaria	EVN ; EON, CEZ	6 *
Czech Republic	CEZ	2
France	Gaz de France	1
Germany	Eon (BR+Verdi repr)	2
Italy	ENEL	2
Romania	ENEL, Ruhrgas, Gaz e France	8 **
Slovak Republic	ENEL Slovenske Elektrarne	2
		25

*** Bulgaria :**

Elektrorazpredelenie Stolichno EAD ; Elektrorazpredelenie Sofia Oblast EAD, and Elektrorazpredelenie Pleven EAD – 2 participants
Elektrorazpredelenie Plovdiv EAD and Elektrorazpredelenie Stara Zagora EAD – 2 participants
Northeastern distributor serving the regions of Varna and Gorna Oryahovitsa -2 participants

**** Romania**

ENEL : Electrica Banat (2 participants); Electrica Dobrogea (2 participants); (You might also want to include colleagues from Electrica Muntenia Sud)
Gaz de France: Distrigaz Sud -2 participants
Ruhrgas: Distrigaz North -2 participants

If there are more unions involved than seats available, please seek agreement with each other to share the sponsorships. In case of questions please do not hesitate to contact me.

Travel of Romanian participants will not be covered. Accommodation will be covered.

Languages provided

Active (possible to speak and listen): English, Czech, Romanian, Bulgarian, Italian
Passive (possible to listen but not to speak): French, German

./...

Please return the attached registration form to the EPSU secretariat by 10 January at the latest [by email: epsu@epsu.org or by fax: + 32 2 2501099]. We have made pre-bookings in the hotel and after that date we will have to cancel rooms.

I look forward to meeting your colleagues in Bucharest,

Yours sincerely,

Jan Willem Goudriaan
EPSU Deputy General Secretary

Attached:

- Registration form
- Draft programme