



## Case Study Criteria

### “Decentralisation, the changing role of the State and trade union responses”

Your experience will play a central role of our workshop. We would like to ask you to prepare a short report of a case study from your country relating to restructuring in the public sector, and more specifically to decentralisation processes. The term “decentralisation” should be taken very broadly including decentralisation/relocation of administration, devolution of political power and administration, reorganisation of local authorities etc.

These case studies will help us guide the discussion seminar looking at the drivers for the change, involvement of trade unions, and impact on collective bargaining, employment, working conditions and quality of service delivery.

The main emphasis of this project is what do trade unions want/need to help them deal with restructuring in the public services?

#### Criteria for case studies

1. A case which is of relevance to your union and relevant to our main topic “Decentralisation and the Changing Role of the State”
2. Recent enough to be relevant.
3. Simple enough to be presented 15 minutes.

Structure of case studies: To have a common structure that can be easily followed by all participants, we would suggest the following, preferably in a bullet points format:

1. Information overview
  - a. Themes and services covered
  - b. What was the timeframe (start and end-date) for the case study?
  - c. What was key factor in proposal
  - d. Which federation(s), union(s), employer(s) were involved? At what stage in the restructuring process?
2. What were the main issues for the trade unions (eg information and consultation, time/resources for negotiations)
3. What happened? Impact of reorganisation - is there evidence of the outcome in terms of employment, pay and conditions, industrial relations, public spending and service delivery.
4. What would your Federation do differently “next time round”? (bullet points not narrative)

Please let us have your completed case study in advance of the seminar. Should you need any advice or help in the production of your case study, do not hesitate to contact us.

Thanks in advance for your contribution.

Kind regards

Penny, Nadja and Harald