

# EPSU European Energy Conference



**European Works Councils – internal market and European energy policy  
Mergers, restructuring and outsourcing  
Common Perspectives and Responses**

*Start: 9.00 - 1 March 2007  
End – 16.00 – 2 March 2007*

International Trade Union House  
Auditorium  
5 Boulevard du Roi Albert II, 1210 Brussels

## Draft Programme

### **1<sup>st</sup> DAY**

- 09.00      **Opening of conference**  
*Sven Bergelin, President EPSU Standing Committee Public Utilities,  
Claudio Stanzani, Director SDA*
- 09.15      **European Energy Policy**  
*Key note speech by Fabrizio Barbaso European Commission, Deputy Director-  
General Energy, DG Energy and Transport,*
- 09.45      *Claude Turmes, European Parliament, energy spokesperson for the  
European Greens*

*Chair: Sven Bergelin, President EPSU Standing Committee Utilities*

- 10.15      **Overview of the internal market, state of play and consequences for  
workers**  
*Professor Steve Thomas, Public Services International Research Unit,  
University of Greenwich (UK)  
Anne-Marie Nevala, ECOTEC (ECOTEC is involved in a study project with  
European Commission DG Employment on the social consequences of the  
internal market electricity and gas)*

### **Refreshment break 11.00**

:

- 11.30      **Testimony:** How did the internal market effect the companies, what impact  
did this have on workers and workers representatives ?  
*Presentation and Panel discussion*

---

**S D A Social Development Agency asbl**

● Blv. du Roi Albert II, n. 5 ● B – 1210 Bruxelles

Tel : +32 2 2240-465 (462) ● Fax : + 32 2 2240-464 ● e-mail : [sda-asbl@etuc.org](mailto:sda-asbl@etuc.org)

VAT : BE 864 869 222

- **Mario d'Arca**, Member special negotiating body EWC **ENEL**, Flaei, Italy
- **Lubomir Klosik**, chair special negotiating body EWC **CEZ**, Echo Czech Republic
- **Ronny Ekwall**, Member EWC, **Vattenfall**, **SEKO**, Sweden
- **Claude Pommery**, Secretary EWC **EDF**, CGT-FNME, France

12.30 Lunch

Chair: Jan Ruden, Vice-President EPSU Standing Committee Public Utilities

14.00 **Industry and company perspective: Future trends and developments**  
**Juho Lipponen**, Head of Unit Energy Policy and Generation Eurelectric  
 (European electricity industry organisation and an EPSU social partner)

**How to avoid oligopolies ? Passionate plea for local and public power**  
**Gert de Block**, General Secretary CEDEC – European local energy enterprises.

**Industry and company perspective: Future trends and developments**  
**Human Resources and Industrial Relations in European energy sector**  
 Presentations and Panel discussion  
**Alwin Fitting** RWE AG,, member of the Board  
**Bernard Caron**, EDF, HR Director, responsible for Industrial Relations

15.45 **Refreshment Break**

16.00 **Industry and company perspective: Future trends and developments**  
**Jean-Marie Devos**, General Secretary Eurogas (European natural gas industry organisation and an EPSU social partner)

16.20 **European Energy Policy**  
**Herbert Reul**, MEP for European Christen-democrats  
**Joelle Decaillon**, ETUC Confederal Secretary responsible for Energy and Environmental Policy

17.30 End of first day

## 2<sup>nd</sup> DAY

Chair: Reszo Gal, Vice-President of the EPSU Standing Committee on Public Utilities

09.00 **Multinational companies in the European electricity and gas sector – an overview**  
**Professor Steve Thomas** Public Services International Research Unit,  
 University of Greenwich (UK)

**European merger/ acquisition control regulation and implications for the (European) works councils.**

---

S D A Social Development Agency asbl

● Blv. du Roi Albert II, n. 5 ● B – 1210 Bruxelles

Tel : +32 2 2240-465 (462) ● Fax : + 32 2 2240-464 ● e-mail : [sda-asbl@etuc.org](mailto:sda-asbl@etuc.org)

VAT : BE 864 869 222

**Pascal Riandey**, Director of Secafi-Alpha, Research and consultancy  
(France)

**The role of the EWCs in restructuring, outsourcing, mergers and acquisitions** (Representatives of EWCs which have had to deal with mergers)

**Uwe Tigges**, President of the EWC RWE Energy

**Martine Feuillerat**, Secretary of the EWC Gas de France

**Norwegian agreement on outsourcing**

**Vidar Hennem**, national officer, EI+It (Norway)

11.00 Refreshment break

11.30 **Experiences of unions with new owners in new member states**  
Presentation and Panel discussion

**Tsevetomir Nanko**, Eon, National Federation of Energy Workers (NFE)  
Bulgaria

**Eugen Capitaneanu** ENEL, FEM III, Roumania

**Robert Simonoski**, EVN, Macedonian Electricity Workers Union

**Ludwik Rybicki**, EDF, Solidarnosc, Poland

12.30 Lunch

Chair: *Claude Pommery, Vice-President EPSU Standing Committee Utilities*

14.00 **The perspective for improvement of the EWC Directive and strengthening of information and consultation rights**  
**Marco Cilento**, ETUC confederal senior advisor and responsible for collective bargaining and information and consultation

14.30 Discussion

15.00 **The role of EWCs and how can we campaign around outsourcing and other issues?** More rights for EWCs ? How to address outsourcing?  
Representatives of EWCs, EPSU EWC Coordinators and EPSU representative

**Eugeniusz Jaroszewski**, national officer Solidarnosc Energy, Poland

**Norbert Kupfer**, EWC EON, Verdi, Germany

**Steve Bloomfield**, National officer, Unison, UK

**Jan Willem Goudriaan**, EPSU Deputy General Secretary

16.00 End of second day

**Sven Bergelin**, President EPSU Standing Committee Utilities