

## **Resolution on Collective Bargaining**

### **Conclusions/ Points of Action**

#### **EPSU**

- Will support economic policies that promote a sustainable development strategy creating employment, including in public services. A greater role in the work of the ETUC on economic issues is needed in order to promote a public service perspective.
- Will develop its collective bargaining policies in particular regarding low pay, older and young workers (recruitment and retention), sustainable development and quality of jobs, corporate restructuring and migrant workers. EPSU and affiliated unions commit to mainstreaming gender issues in their collective bargaining policies.
- Will promote a wage policy orientated towards increasing labour's share in national income. EPSU and affiliated unions will work to ensure the development in real wages, and a parallel wage development between public and private sector aiming to reduce pay gaps between public and private sector and support each others industrial actions.
- Will continue to build and strengthen its EPSUCOB@ network contributing to the exchange of information and experience on results of collective bargaining; as well as the preparation, monitoring and coordination of EPSU collective bargaining positions such as on equal pay. Annual conferences open to all affiliated unions are an essential part of this work.
- Re-affirms its commitment to establish a social dialogue with European employers in its fields of organisation. EPSU and affiliated unions commit to coordinated efforts at national level to bring employers to the table.
- Will further develop the EPSU EWC coordinators network to assist unions with the establishment and support of European Works Councils, thus providing a platform to address problems and challenges including the role of EWCs in a European Industrial Relations System. It will also address issues related to the implementation of the European company statute and the revision of the European Works Council Directive.
- Will defend trade union rights in all European countries and re-affirms its unwavering support for unions fighting violations of fundamental trade union rights.