



**EXECUTIVE COMMITTEE**  
**Brussels, 10 May 2007**  
**EC.175**

**Item 4c on the agenda**

## **2007 Congress** **Constitutional Amendments**

The Executive Committee is asked:

- to approve this document

## **Amendments to the ETUC Constitution**

At their meeting in Rome in March, the Executive Committee discussed proposals for amendments to the ETUC Constitution. It was agreed that decisions already taken by the Executive Committee at their meeting in December should be put to Congress in Seville for decision. They related to extending limited voting rights at Congress to FERPA, IRTUCs and the Youth Committee; and to EIF representation in the Executive Committee, and are set down in the attached table. All other amendments that had been proposed (see note at end of document) would be considered by a proposed mid-term review. A procedure for this review would be made to Congress.

The draft Strategy and Action Plan before Congress, in paragraph 1.25, commits the ETUC to a "State of the European Unions" exercise every two years with a special discussion in the ETUC Executive Committee starting in Spring 2008. It is proposed that the agenda of this first exercise should include – together with other points – a discussion of the relationship between FERPA and the ETUC and the representation of the Youth Committee and the IRTUC Coordinating Committee in the ETUC Executive Committee; and voting procedures and requirements in the Executive Committee and Congress that had been the subject of other proposed amendments that will not now be considered in Seville. In addition, the discussion will include the longer-term financing of the ETUC, including the question of contributions after 2011 by affiliates in Central and Eastern Europe, with special consideration of those in Bulgaria and Romania.

The discussions would lead to a special conference in 2009 to prepare any decisions that would need to be taken by the Executive Committee or Congress.

The Executive Committee are asked to agree this procedure.

## Constitutional Amendments for presentation to Congress

Original Text	Amendment
<p><b>Article 9 :</b>                      The Congress shall be composed of representatives from the National Trade Union Confederations, the European Industry Federations and the Women’s Committee, whose delegates shall be distributed as follows:                      a) National trade union confederations                      up to 100 000 members 1                      up to 250 000 members 2</p> <p>For each additional 250 000 members or part thereof, one extra delegate will be allowed.</p> <p>In addition, national organisations with:                      · up to 5 00 000 members shall be entitled to an extra delegate                      · more than 500 000 members shall be entitle to 2 extra delegates</p> <p>b) European Industry Federations:                      three delegates, and one additional delegate for each 500 000 members.</p> <p>c) Women’s Committee:                      ten delegates.</p> <p>All organisations entitled to send representatives to Congress must ensure that their delegations are balanced between men and women so that they reflect the composition of the membership they represent.</p> <p>These organisations may designate deputy delegates whose number shall not exceed one third of that of their full delegates. The delegates of the European Industry Federations and of the Women’s Committee shall have the right to vote except on financial questions and on applications for affiliation.</p> <p>National Trade Union Confederations and European Industry Federations with observer status shall be entitled to appoint observers with the right to speak. The number of these observers shall be determined by the Executive Committee.</p>	
<p>The Coordinating Committee of the Interregional Trade Union Council (ITUC) and the Youth Committee are entitled to a delegation with speaking right. The Executive Committee decides the number of members of these delegations.</p>	<p>Replace “ITUC” with “IRTUC”</p> <p>Delete “and” between “(IRTUC)” and “the Youth Committee”</p> <p>Add after “Youth Committee”:                      “, and FERPA”</p> <p>Add at end:                      “Each of those delegations is also entitled to two votes except on financial</p>

	questions and on applications for affiliation.”
<p><b>Article 15 :</b> The Executive Committee shall be composed of:</p> <p><b>Representatives of national trade union confederations, as follows:</b></p> <ul style="list-style-type: none"> <li>• 1 representative for each National Trade Union Confederation with no more than 1 000 000 members;</li> <li>• 2 representatives for each National Trade Union Confederation with more than 1 000 000 members but no more than 3 000 000 members;</li> <li>• 3 representatives for each National Trade Union Confederation with more than 3 000 000 members but no more than 5 000 000 members</li> <li>• 4 representatives for each National Trade Union Confederation with more than 5 000 000 members but no more than 7 000 000 members</li> <li>• 5 representatives for each National Trade Union Confederation with more than 7 000 000 members</li> </ul>	
<p><b>Representatives of the European Industry Federations, as follows:</b></p> <ul style="list-style-type: none"> <li>• 1 representative for each European Industry Federation with no more than 4 000 000 members;</li> <li>• 2 representatives for each European Industry Federation with more than 4 000 000 members.</li> </ul>	<p>Replace by:</p> <ul style="list-style-type: none"> <li>• 1 representative for each European Industry Federation with up to 3 000 000 members;</li> <li>• 2 representatives for each European Industry Federation with between 3 000 000 and 5 000 000 members;</li> <li>• 3 representatives for each European Industry Federation with more than 5 000 000 members.</li> </ul>
<ul style="list-style-type: none"> <li>• 3 representatives from the Women’s Committee.</li> </ul> <p>The representatives of the European Industry Federations and of the Women’s Committee shall have the right to vote except on financial matters and on applications for affiliation.</p> <p>A deputy member shall be appointed for each full member.</p> <p>National Trade Union Confederations and European Industry Federations with observer status, shall be entitled to appoint observers with the right to speak. The number of these observers shall be determined by the Executive Committee.</p>	
<p>The President of the ITUC Coordinating Committee and the President of the Youth Committee shall take part in the Executive Committee with the right to speak. The members of the Executive Committee may be accompanied by advisers.</p>	<p>Replace “ITUC” with “IRTUC”</p>

<b>Article 25</b>	Replace "ITUC" with "IRTUC" throughout
<b>Article 27 (EFREP)</b> The ETUC recognises EFREP as an organisation representing retired and elderly workers at the European level.	Replace "EFREP" with "FERPA" throughout
It shall be represented at Congress by a delegation with speaking rights, the number of which will be determined by the Executive Committee.	Delete
Two EFREP representatives shall sit on the Executive Committee with the right to speak.	

**Note:**

Proposed constitutional amendments for consideration in the mid-term review include:

- a return to the pre 2003 position and have Confederal Secretaries appointed by the Executive Committee rather than elected by the Congress;
- rights to vote in the Executive Committee for FERPA, the IRTUC co-ordinating committee, and the Youth Committee;
- a change in the voting majority from two-thirds to a half in a number of areas; and
- the terms of reference of the mid-term conference.